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PART III

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

Area Wage Determination Decisions, Modifications, and Supersedeas Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisons have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

New General Wage Determination Decisions

Mississippi	AR–4024

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arizona:	
AR–1009	Aug. 9, 1974
Arkansas:	
AQ–110	May 24, 1974
Connecticut:	
AR–3094; AR–3095; AR–3096; AR–3097; AR–3098; AR–3099; AR–3100; AR–3101	Aug. 12, 1974
Florida:	
AQ–4127	June 28, 1974
AR–4001	July 5, 1974
Michigan:	
AR–3107; AR–3110; AR–3112; AR–3115; AR–3118	Aug. 16, 1974
Minnesota:	
AR–3053	July 12, 1974
Montana:	
AR–1012	Aug. 9, 1974
AR–1017; AR–1018	Aug. 16, 1974
Nebraska:	
AQ–65	Dec. 14, 1973
AQ–119	June 21, 1974
New Mexico:	
AR–6	July 12, 1974
Oklahoma:	
AQ–120; AQ–123	June 28, 1974
Pennsylvania:	
AQ–2042	Feb. 8, 1974
AQ–2057; AQ–2066; AQ–2068	Feb. 15, 1974
AQ–2082	Apr. 5, 1974
AQ–2124	May 31, 1974
Tennessee:	
AQ–4114	May 10, 1974
AQ–4118	May 31, 1974
AR–4007	July 5, 1974
AR–4010	July 12, 1974
Washington:	
AQ–1111	June 14, 1974

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their date of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

Arkansas:	
AQ–95(AR–33)	May 3, 1974
Delaware:	
AQ–2122(AR–2031)	May 24, 1974
Florida:	
AQ–4050(AR–4028)	Jan. 11, 1974
AQ–4070(AR–4026); AQ–4071(AR–4027)	Feb. 5, 1974
Kentucky:	
AQ–4093(AR–4025)	Mar. 22, 1974
Massachusetts:	
AQ–3171(AR–3129); AQ–3172(AR–3131); AQ–3173 (AR–3132); AQ–3174 (AR–3134); AQ–3175 (AR–3136); AQ–3176 (AR–3137); AQ–3177 (AR–3138); AQ–3178 (AR–3139); AQ–3179 (AR–3140)	May 10, 1974
AQ–3180(AR–3130); AQ–3181(AR–3133); AQ–3182 (AR–3135)	May 31, 1974
Pennsylvania:	
AP–489(AR–2029)	Mar. 9, 1973
AQ–2025(AR–2027)	Oct. 19, 1973
AQ–2045(AR–2037); AQ–2055(AR–2030); AQ–2063 (AR–2038)	Feb. 15, 1974
South Dakota:	
AQ–1084(AR–1028)	Feb. 8, 1974
AQ–1089(AR–1026); AQ–1090(AR–1027)	Mar. 1, 1974
Tennessee:	
AQ–4098(AR–4021)	Apr. 12, 1974
AQ–4119(AR–4022)	May 31, 1974
Virginia:	
AQ–2108(AR–2032)	May 3, 1974

Signed at Washington, D.C. this 23d day of August 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Mississippi

COUNTIES: Washington, Warren, Sunflower & Coahoma

DECISION NUMBER: AR-4024

DATE: Date of Publication

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including four stories.

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
Air Conditioning Mechanic	$4.00					
Bricklayer	5.00					
Carpenter	4.39					
Cement Mason	4.06					
Dry Wall Finisher	3.25					
Dry Wall Hanger	3.00					
Electrician	4.00					
Ironworker, Ornamental	3.80					
Ironworker, Reinforcing	2.89					
Laborers:						
Laborer	2.00					
Asphalt Raker	2.46					
Mason Tender	2.25					
Mortar Mixer	2.25					
Painter	3.79					
Plumber	4.46					
Roofer	3.61					
Sheet Metal Worker	3.88					
Soft Floor Layer	3.50					
Tile Setter	5.00					
Truck Driver	3.00					
Welder	3.00					
Power Equipment Operators:						
Asphalt Spreader	2.75					
Backhoe	3.00					
Bulldozer	3.00					
Dragline	3.00					
Forklift	3.00					
Motor Grader	3.50					
Scraper	2.88					

DECISION #AR-1009 - Mod. #1
(39 FR 28781 - August 9, 1974)
Maricopa County, Arizona

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Omit:					
Plumbers: (Phoenix Area) Refrigeration; Air Conditioning; Plumbing Servite; Lawn Sprinkler; Utility; Swimming Pool Mechanics	$6.73	.65			.02
Add:					
Plumbers: (Phoenix Area) Utility Mechanics (For installation of metallic or non-metallic piping or conduits used in water mains, storm sewers, sanitary sewers, invasion piping and culvert piping) (Installation of gas distribution piping for Public Utility Companies); Lawn Sprinkler Mechanics (Pipe layers fountain and equipment installation, service and maintenance landscaping and nurseryman); Swimming Pool Mechanics (Swimming pool piping of any mode or method or material service and repair, pipe excavation, installation of equipment); Plumbing Service Mechanics (Plumbing repair and service in single family and multiple single family dwellings. Modernizing and remodeling); Refrigeration and Air Conditioning Mechanics (Installation, service, maintenance and repair of air conditioning, refrigeration of 5 ton and under on single-family dwellings and multiple-single family dwellings and heating systems).	6.73	.65			.02

DECISION #AQ-110 - Mod. #2
(39 FR 18410 - May 24, 1974)
Union County, Arkansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos workers	$7.50	.25	.30		.02
Boilermakers	7.80	.30	.76		.03
Bricklayers	7.10				
CARPENTERS:					
Carpenters	6.45		.25		.02
Millwrights & piledrivermen	6.95		.25		.02
Ironworkers	7.65				
Plasterers	7.40				.02
Plumbers - Pipefitters	8.02		.55		.05
Roofers	6.05		.05		

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3094-Mod. #1 (39-Fr-29730-August 12, 1974) Fairfield County, Connecticut						
CHANGE: Carpenters-Piledrivermen (Heavy and Highway Only)	9.05	.50	.30	g		
ADD: Ironworkers: Structural, Ornamental, Reinforcing, and Precast concrete erection	9.30	.55	.74		.04	
DECISION #AR-3095-Mod. #1 (39-FR-29735-August 12, 1974) Hartford County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, and precast concrete erection	9.30	.55	.74		.04	
DECISION #AR-3096-Mod. #1 (39-FR-29739-August 12, 1974) Litchfield County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, precast concrete erection	9.30	.55	.74		.04	
DECISION #AR-3097-Mod. #1 (39-FR-29743-August 12, 1974) Middlesex County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, precast concrete erection	9.30	.55	.74		.04	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3098-Mod. #1 (39-FR-29747-August 12, 1974) New Haven County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, precast concrete erection	9.30	.55	.74		.04	
CHANGE: Plumbers & Steamfitters: Remainder of County	9.40	.55	.50	s	.02	
ADD: Footnote: s. Paid Holidays: C and D and E and the ½ day on the Friday following Thanksgiving.						
DECISION #AR-3099-Mod. #1 (39-FR-29752-August 12, 1974) New London County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, precast concrete erection	9.30	.55	.74		.04	
DECISION #AR-3100-Mod. #1 (39-FR-29756-August 12, 1974) Tolland County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, precast concrete erection	9.30	.55	.74		.04	
DECISION #AR-3101-Mod. #1 (39-FR-29760-August 12, 1974) Windham County, Connecticut						
ADD: Ironworkers: Structural, ornamental, reinforcing, precast concrete erection	9.30	.55	.74		.04	

DECISION NO. AQ-4127 - Mod. #2 (39 FR 24190 - June 28, 1974) Orange County, Florida	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters:					
Carpenters	$7.65	.40		.20	.03
Piledrivermen	7.90	.40		.20	.03
Soft Floor Layers	7.65	.40		.20	.03
Electricians:					
Electrical contracts less than $20,000.00	6.75	.30	1%		½ of 1%
All others	8.65	.30	1%		½ of 1%
Laborers:					
Air tool operators	4.95	.20			
Laborers	4.80	.20			
Mason tenders	4.95	.20			
Mortar Mixers	4.95	.20			
Pipelayers (concrete & clay)	4.95	.20			
Plasterers' tenders	4.95	.20			
Lathers	7.25	.20	.10		
Painters:					
Brush, roller (9" roll & 12" pole)	6.85	.30	.30		.05
Spray	7.10	.30	.30		.05
Paperhanger	7.35	.30	.30		.05
Sandblaster	7.35	.30	.30		.05
Structural Steel	7.10	.30	.30		.05
Terrazzo Workers	7.35		.05		.02
Tile Setters	7.35		.05		.02
Power Equipment Operators:					
Group I	8.03	.35	.30		.05
Group II	6.96	.35	.30		.05
Group III	6.12	.35	.30		.05
Group IV	5.04	.35	.30		.05
Decision No. AR-4001-Mod. #3 (39 FR 24776 - July 5, 1974) Volusia County (except Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only and including Melabar Radar Site), Florida					
Change:					
Power Equipment Operators:					
GROUP I	$8.03	.35	.30		.05
GROUP II	6.96	.35	.30		.05
GROUP III	6.12	.35	.30		.05
GROUP IV	5.04	.35	.30		.05

DECISION #AR-3107 - Mod. #1 (39 FR 29801 - August 16, 1974) Chippewa & Mackinac Counties, Michigan	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Laborers:						
Building and Heavy Construction:						
Class A	6.05	.40	.30			
Class B	6.15	.40	.30			
Class C	6.45	.40	.30			
Class D	6.60	.40	.30			
DECISION #AR-3110 - Mod. #1 (39 FR 29811 - August 16, 1974) Gogebic County, Michigan						
CHANGE:						
Asbestos workers	$9.15	.30	.25			
Laborers:						
Building and Heavy Construction:						
Class A	6.05	.40	.30			
Class B	6.15	.40	.30			
Class C	6.45	.40	.30			
Class D	6.60	.40	.30			
DECISION #AR-3112 - Mod. #1 (39 FR 29817 - August 16, 1974) Huron County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Laborers:						
Building Construction:						
Class A	7.09	.40	.30		.04	
Class B	7.21	.40	.30		.04	
Class C	7.29	.40	.30		.04	
Class D	7.86	.40	.30		.04	
Soft floor layers	7.98	.50	.40	.56	.01	
Stone masons	8.52	.50	.50			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3115 - Mod. #1						
(39 FR 29827 - August 16, 1974)						
Marquette County, Michigan						
CHANGE:						
Carpenters, (Building)	$7.54	.50	.40		.01	
Carpenters, (Waterfront work)	7.74	.50	.40		.01	
Laborers						
Building and Heavy Construction:						
Class A	6.05	.40	.30			
Class B	6.15	.40	.30			
Class C	6.45	.40	.30			
Class D	6.60	.40	.30			
Millwrights	8.04	.50	.40		.01	
Piledrivermen	7.74	.50	.40		.01	
Terrazzo workers	7.63	.45	.35	.50	.01	
Tile setters	7.63	.45	.35	.50	.01	
Tile setters' helpers	6.53	.45	.35	.50	.01	
ADD:						
Electricians, residential	5.80	.30	.06		.5%	
DECISION #AR-3118 - Mod. #1						
(39 FR 29837 - August 16, 1974)						
Saginaw County, Michigan						
CHANGE:						
Asbestos workers	$7.98	.66	.95		.02	
Laborers:						
Building Construction:						
Class A	7.09	.40	.30		.04	
Class B	7.21	.40	.30		.04	
Class C	7.29	.40	.30		.04	
Class D	7.86	.40	.30		.04	
Marble setters	8.90					
Stonemasons	8.52	.50	.50			
Terrazzo workers	8.90					
Tile setters	8.90					
ADD:						
Carpenters, residential	6.67	.50	.40		.01	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3053 - Mod. #1						
(39 FR 25873 - July 12, 1974)						
Aitken, Anoka, Benton, Blue Earth, Carlton, Carver, Chisago, Cook, Crow Wing, Dakota, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Hennepin, Houston, Isanti, Itaska, Jackson, Kanabec, Koochiching, Lake, LeSueur, Martin, Meeker, McLeod, Mille Lacs, Morrison, Mower, Nicollet, Nobles, Olmstead, Pine, Ramsey, Rice, Rock, Scott, Sherburne, Sibley, Stearns, Steele, St. Louis, Wabasha, Washington, Winona & Wright Counties, Minnesota						
CHANGE:						
Carpenters & Piledrivermen:						
Zone 1	$8.31	.40	.20	.50	.02	
Zone 2	8.33	.25		.30		
Zone 3	8.63	.25				
Zone 4	7.47			.75		
Zone 5	7.32	.30				
Zone 6	8.08	.40				
Zone 7	7.88	.40	.20			
Zone 8	8.48					
Zone 9	7.37	.25				
Zone 10	7.32	.30				
Zone 11	7.62					
Cement Masons:						
Zone 1	8.83	.30	.25			
Zone 2	9.03	.30				
Zone 3	8.25	.25				
Zone 4	8.25	.40		.30		
Zone 5	8.30					
Zone 6	8.35					
Zone 7	7.90			.35		
Zone 8	8.30					
Zone 9	8.25					
Zone 10	8.025	.275				
Zone 11	8.30					
Zone 12	8.30					
Zone 13	8.30					
Zone 14	8.19	.305	.23	.475		
Zone 15	7.60	.35		.35		

MODIFICATIONS P. 9

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
DECISION #AR-3053 - Mod. #1 (Cont'd)						
Linemen:						
Zone 1	$8.69	4%	4%	11%	1.5%	
Zone 2	8.69	4%	4%	11%	1.5%	
Zone 4	8.55	6½%	4%	9%	1%	
Zone 7	7.50	.35	1%		½%	
Power Equipment Operators:						
Zone 1						
Group 1	12.35	.35	.25			
Group 2	9.06	.35	.25			
Group 3	8.80	.35	.25			
Group 4	8.67	.35	.25			
Group 5	8.58	.35	.25			
Group 6	7.90	.35	.25			
Group 7	7.60	.35	.25			
Zone 2						
Group 1	12.05	.35	.25			
Group 2	8.76	.35	.25			
Group 3	8.50	.35	.25			
Group 4	8.38	.35	.25			
Group 5	8.28	.35	.25			
Group 6	7.60	.35	.25			
Group 7	7.30	.35	.25			
Zone 3						
Group 1	11.90	.35	.25			
Group 2	7.72	.35	.25			
Group 3	7.47	.35	.25			
Group 4	7.33	.35	.25			
Group 5	7.25	.35	.25			
Group 6	6.72	.35	.25			
Group 7	6.32	.35	.25			

MODIFICATIONS P. 10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-1012 - Mod. #1 (39 FR 28838 - August 9, 1974) Cascade, Flathead, Hill, Sanders, and Valley Counties, Montana					
Change:					
Electricians:					
Cascade County					
Electricians	$8.38	.32	1%		½%
Cable splicers	8.63	.32	1%		½%
DECISION #AR-1017 - Mod. #1 (39 FR 29853 - August 16, 1974) Statewide, Montana					
Change:					
Electricians:					
Cascade, Chouteau, Glacier, Judith Basin, Pondera, Teton, and Toole Counties					
Electricians	8.38	.32	1%		½%
Cable splicers	8.63	.32	1%		½%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Cos.					
Electricians	8.32	.20	1%		½%
Cable splicers	8.77	.20	1%		½%
Park and Sweetgrass Counties	7.40	.20	1%		½%
Line Construction(Remaining Cos.) (Jobs 69,000 volts or less)					
Cable splicer	7.73	.35	1%		3/4%
Linemen	6.97	.35	1%		3/4%
Line equipment operators; Powdermen	6.85	.35	1%		3/4%
Experienced groundmen (1,000 hrs.); Truck drivers	5.40	.35	1%		3/4%
Groundmen	4.79	.35	1%		3/4%
(Jobs over 69,000 volts) and/or (projects of $400,000 or over)					
Cable splicers	7.92	.35	1%		3/4%
Linemen; Pole sprayer	7.52	.35	1%		3/4%
Line equipment operators; Powdermen	6.90	.35	1%		3/4%
Groundmen	5.69	.35	1%		3/4%

DECISION #AR-1018 - Mod. #1 (39 FR 29864 - August 16, 1974) Statewide, Montana	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Change:					
Cascade, Chouteau, Glacier, Judith Basin, Pondera, Teton, and Toole Counties					
Electricians	$8.38	.32	1%		½%
Cable Splicers	8.63	.32	1%		½%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure, and Yellowstone Counties					
Electricians	8.32	.20	1%		½%
Cable Splicers	8.77	.20	1%		½%
Park and Sweetgrass Counties	7.40	.20	1%		½%
Line Construction(Remaining Cos.) (Jobs 69,000 volts or less)					
Cable splicer	7.73	.35	1%		3/4%
Linemen	6.97	.35	1%		3/4%
Line equipment operators; Powdermen	6.85	.35	1%		3/4%
Experienced groundmen (1,000 hrs.); Truck drivers	5.40	.35	1%		3/4%
Groundmen	4.79	.35	1%		3/4%
(Jobs over 69,000 volts) and/ or (projects of $400,000 or over)					
Cable splicers	7.92	.35	1%		3/4%
Linemen; Pole sprayer	7.52	.35	1%		3/4%
Line equipment operators; Powdermen	6.90	.35	1%		3/4%
Groundmen	5.69	.35	1%		3/4%
DECISION #AQ-65 - Mod. #4 (38 FR 34597 - December 14, 1973) Lancaster County, Nebraska					
CHANGE:					
ELECTRICIANS:					
From the Main Post Office in Lincoln, Nebraska:					
Electricians:					
Zone A	$9.26	.30	1%		.04
Zone B	9.56	.30	1%		.04
Zone C	9.86	.30	1%		.04
Zone D	10.26	.30	1%		.04
Cable Splicers					
Zone A	9.51	.30	1%		.04
Zone B	9.81	.30	1%		.04
Zone C	10.11	.30	1%		.04
Zone D	10.51	.30	1%		.04
Plumbers; Pipefitters	8.86	.58	.60		.10

DECISION NO. AQ-119-mod #1 (39 FR 22398 - June 21, 1974) Statewide(except Douglas and Sarpy) Nebraska	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
Cass, Washington, and that portion of Saunders County, East of Highway 109					
GROUP I					
Oilers; Greasers; Mechanic's helper; Spread Oiler (less than one years experience)	$6.07	.35	.30		
GROUP II					
Oiler driver	6.13	.35	.30		
GROUP III					
Tractor under 35 HP; Air Compressors; pumps-welding machine spray machine; form trenchers; belt machine	6.51	.35	.30		
GROUP IV					
Concrete mixer; concrete pumps; hydro-hammer	6.73	.35	.30		
GROUP V					
Spreader Oiler (after one years experience in classification)	7.06	.35	.30		
GROUP VI					
Concrete spreader; concrete finishing machine; bulldozer; roller; traxcavator; fork lift; winch truck; one drum hoist; oil distributor; asphalt roller	7.28	.35	.30		
GROUP VII					
Blade (patrol); scraper	7.45	.35	.30		
GROUP VIII					
Hoist, 2 drums; trenching machine paving mixer; pile-driver; heavy duty mechanic; welder; shovel;dragline; clamshell; orange peel; backhoe derrick; crane; locomotive; fireman on boilers; laydown machine; two drum winch truck; side boom cat; pug mill operator on asphalt plant; leverman on dredge; engineer on dredge; tugboat operator; gradall operator; rotary well drilling operator; hydrocrane; cleveland type back filler; self-propelled spreader vibrator; slip form paver	7.62	.35	.30		

DECISION NO. AR-6 - Mod. #3
(39 FR 25880 - July 12, 1974)
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
Bricklayers (Union, Harding, Santa Fe, Valencia, Torrence, Taos, Socorro, Sierra, Mora, McKinley, Colfax, Catron, San Miguel, San Juan, Sandoval, Rio Arriba, Bernalillo and Los Alamos Counties:					
From Basing point of Albuquerque Main Post Office:					
Zone 1	$7.93	.43	.40		.02
Zone 2	8.43	.43	.40		.02
Zone 3	8.93	.43	.40		.02
Bricklayers - Stonemasons:					
Chaves County	8.24	.43	.40		.02
Lincoln County	8.74	.43	.40		.02
Curry, Roosevelt, DeBaca, Guadalupe, Quay, Lea, Eddy and Otero Counties	8.24	.43			
Dona Ana, Luna, Grant, Hidalgo, and Sierra Counties	6.79	.43			
CEMENT MASONS:					
Dwelling houses and apartments not to exceed two stories in height:					
Cement masons	6.07	.43	.20		
Dwelling houses and apartments over two stories in height:					
Cement masons	6.27	.43	.20		
Composition or mastic	6.52	.43	.20		
ELECTRICIANS(Chaves, Curry, Lincoln and Roosevelt Counties):					
Zone A					
Electricians	7.10		1%		1/10%
Cable splicers	7.45		1%		1/10%
Zone B					
Electricians	7.35		1%		1/10%
Cable splicers	7.70		1%		1/10%
Zone C					
Electricians	7.50		1%		1/10%
Cable splicers	8.05		1%		1/10%

DECISION NO. AR-6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CHANGE:					
Marble, Tile and Terrazzo Workers:					
Bernalillo, Sandoval, Santa Fe, and Valencia Counties with the exception of a 15 mile radius from the center of the city of Cuba in Sandoval County and Grants in Valencia	$6.375	.30			
Catron, Chaves, Colfax, Curry, DeBaca, Dona Ana, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Mora, Otero, Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance and Union Counties, and 15 mile radius from the center of the city of Cuba in Sandoval and Grants in Valencia	7.50	.30			
Marble, Tile & Terrazzo Helpers:					
Bernalillo, Sandoval, Santa Fe, and Valencia Counties with the exception of a 15 mile radius from the center of the city of Cuba in Sandoval County and Grants in Valencia	4.80	.30			
Catron, Chaves, Colfax, Curry, DeBaca, Dona Ana, Eddy, Grant, Guadalupe, Harding, Hidalgo, Lea, Lincoln, Los Alamos, Luna, McKinley, Mora, Otero, Quay, Rio Arriba, Roosevelt, San Juan, San Miguel, Sierra, Socorro, Taos, Torrance, Union and 15 mile radius from the center of the city of Cuba in Sandoval and Grants in Valencia	5.925	.30			
Painters:					
Colfax, Harding, Los Alamos, Mora, Sandoval, San Miguel, Rio Arriba, Taos, Union and Santa Fe Counties:					
Dry Wall Finisher:					
Machine texture	5.90	.30	.20		.01

Page 3

DECISION NO. AR-6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Painters (Lea & Eddy Counties):					
Zone A					
Brush & roller	$5.50	.30			
Paperhanger & sandblaster	5.75	.30			
Spray & dry wall finisher	6.00	.30			
Zone B					
Brush, roller & dry wall finisher	6.35	.30			
Spray	6.85	.30			
Paperhanger & sandblaster	6.60	.30			
Plasterers	6.85	.43	.20		.06
LINE CONSTRUCTION:					
Statewide (except Bernalillo Co.)					
Cable splicers	8.42	.30	1%		1/2%
Linemen	7.85	.30	1%		1/2%
Technicians	8.42	.30	1%		1/2%
Equipment operators	7.46	.30	1%		1/2%
Equipment mechanics	6.82	.30	1%		1/2%
Powdermen	6.82	.30	1%		1/2%
Groundmen & Jackhammer Operators:					
1st 6 months	4.13	.30	1%		1/2%
2nd 6 months	4.69	.30	1%		1/2%
Experienced	5.49	.30	1%		1/2%
Bernalillo County:					
Cable splicers	7.71	.30	1%		1/2%
Linemen	7.17	.30	1%		1/2%
Technicians	7.17	.30	1%		1/2%
Equipment operators	6.82	.30	1%		1/2%
Equipment mechanics	6.25	.30	1%		1/2%
Powderman	6.25	.30	1%		1/2%
Groundmen & Jackhammer Operators:					
1st 6 months	3.77	.30	1%		1/2%
2nd 6 months	4.29	.30	1%		1/2%
Experienced	5.02	.30	1%		1/2%

DECISION NO. AQ-120 - Mod. #4
(39 FR 24169 - June 28, 1974)
Muskogee County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Boilermakers	$7.80	.30	.76		.03
Bricklayers	7.48	.30	.40		.04
Stonemasons	7.48	.30	.40		.04
Painters:					
Commercial brush and roller	5.35		.25	.20	
Spray; glove or dipping; sandblasters; spray or sand pot tender (maximum two pots, two guns or nozzles); power rollers; power equipment operators; bitumastic and like materials; applicators and kettle tenders	6.60		.25	.20	
Spray or sand pot tender (maximum one pot, one nozzle or gun)	5.70		.25	.20	
Hazardous work	8.55		.25	.20	
Terrazzo workers' helpers	6.28				
Terrazzo workers helpers floor operator	6.38				
Terrazzo workers' helpers base machine operator	6.58				

DECISION NO. AQ-123 - Mod. #3
(39 FR 24192 - June 28, 1974)
Tulsa & Creek Counties, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Carpenters	$7.66	.25	.25		.05
Millwrights	7.96	.25	.25		.05
Piledrivermen	7.96	.25	.25		.05
Boilermakers	7.80	.30	.76		.03
Pipefitters	8.57	.35	.40		.08
Terrazzo workers' & tile layers helper	6.28				
Terrazzo workers' helpers floor machine operator	6.38				
Terrazzo workers' helpers base machine operator	6.58				

MODIFICATIONS P. 17

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2042 - Mod. #4 (39 FR 5044 - February 8, 1974) Adams & York Counties, Pennsylvania					
Change:					
Electricians	$9.05	.25	1%+.15		.01
Sheet Metal Workers	9.18	.52	.50		.01
Soft Floor Layers:					
Adams County	7.79	.25	.35		.02
York County	7.79	.25	.25		.03
DECISION #AQ-2057 - Mod. #2 (39 FR 5943 - February 15, 1974) Beaver County, Pennsylvania					
Change: Power Equipment Operators Schedule (See Below)					
DECISION #AQ-2066 - Mod. #3 (39 FR 6026 - February 15, 1974) Mercer County, Pennsylvania					
Change: Power Equipment Operators Schedule (See Below)					
DECISION #AQ-2068 - Mod. #2 (39 FR 6034 - February 15, 1974) Lawrence County, Pennsylvania					
Change: Power Equipment Operators Schedule (See Below)					

MODIFICATIONS P. 18

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-2082 - Mod. #1 (39 FR 12574 - April 5, 1974) Armstrong County, Pennsylvania					
Change: Power Equipment Operators Schedule (See Below)					
DECISION #AQ-2124 - Mod. #1 (39 FR 19367 - May 31, 1974) Butler & Fayette Counties, Pennsylvania					
Change: Power Equipment Operators Schedule (See Below)					

DECISION NOS. AQ-2057 - Mod. # 2, Cont'd); AQ-2066 - Mod. # 3, Cont'd);
AQ-2068 - Mod. # 2, Cont'd); AQ-2082 Mod. # 1, Cont'd);
AQ-2124 - Mod. # 1, Cont'd)

PA-2-PEO-1-M 1 of 3

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	9.875	.50	.50		.09
CLASS 1-A	10.125	.50	.50		.09
CLASS 1-B	10.375	.50	.50		.09
CLASS 1-C	10.625	.50	.50		.09
CLASS II	9.725	.50	.50		.09
CLASS III	9.15	.50	.50		.09
CLASS 3-A	9.65	.50	.50		.09
CLASS IV	9.15	.50	.50		.09
CLASS V	8.40	.50	.50		.09
CLASS VI	8.15	.50	.50		.09
CLASS 6-A	8.25	.50	.50		.09
CLASS 6-B	8.40	.50	.50		.09

DECISION NOS. AQ-2057 - Mod. # 2, Cont'd); AQ-2066 - Mod. # 3, Cont'd);
AQ-2068 - Mod. # 2, Cont'd); AQ-2082 Mod. # 1, Cont'd);
AQ-2124 - Mod. # 1, Cont'd)

2 of 3

CLASS I: Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or similar type with 360° swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A: Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B: Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead.

CLASS 1-C: Cranes (boom or mast over 200 ft. + .75

CLASS II: auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job work (inboard or out-board), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, Tower Mobile (hoisting or lowering material) trencher well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pavement or similar type (not self-propelled) pneumatic machine operator (stationary), tire repairman (when assigned to job), welder repairman) Asphalt plant operator, athey loader.

DECISION NOS. AQ-2057 - Mod. # 2, Cont'd); AQ-2066 - Mod. # 3, Cont'd); AQ-2068 - Mod. # 2, Cont'd); AQ-2082 Mod. # 1, Cont'd); AQ-2124 - Mod. # 1, Cont'd)

3 of 3

CLASS III: Boiler, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A: Conveyors 4 units or more

CLASS IV: Ballast Regulator, Boring Machine, Broom, power (except push type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used). Spray Cure Machine (power Driven). steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven. plant, private or industrial air or steam valve

CLASS V: Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less. seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS VI: Brake man, deck hand, helicopter signalman, oiler

CLASS 6-A: Crane truck oiler and fireman

CLASS 6-B: Oiler truck crane 50 ton or over, mechanic helper

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AQ-4114 - Mod. #3 (39 FR 16980 - May 10, 1974) Rutherford County, Tennessee					
Change:					
Plasterers	$7.00	.30	.20		.01
DECISION #AQ-4118 - Mod. #4 (39 FR 19424 - May 31, 1974) Hamilton County, Tennessee					
Change:					
Plumbers	8.05	.25	.30	.20	.07
Steamfitters	8.05	.25	.30	.20	.07
DECISION #AR-4007 - Mod. #3 (39 FR 24806 - July 5, 1974) Anderson and Roane Counties, Tennessee					
Change:					
Electricians:					
Electricians; Linemen	7.71	.30	1%		.5%
Cable splicers	8.21	.30	1%		.5%
Lathers	7.64		.20		.01
DECISION #AR-4010 - Mod. #4 (39 FR 25921 - July 12, 1974) Shelby County, Tennessee					
Change:					
Millwrights	7.90	.34			.06
Painters:					
Brush	7.40		.30		.05
Sandblasting; Spray; Steel	7.65		.30		.05

DECISION #AQ-1111 - Mod. #1
(39 FR 20932 - June 14, 1974)
Statewide, Washington

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters					
Clark, Cowlitz, Klickitat, Pacific (southern portion) Skamania and Wahkiakum Cos.					
Acoustical Applicators; Carpenters; Form Strippers; Manhole Builders	$7.79	.55	.65	.35	.03
Piledrivermen; Bridge, Dock and Wharf Builder	7.89	.55	.65	.35	.03
Hardwood Floor Layers, Finishers; Stationary Power Saw Operator	7.94	.55	.65	.35	.03
Boom Men	7.99	.55	.65	.35	.03
Millwrights and Machine Erectors	8.04	.55	.65	.35	.03
Drywall Applicators	7.24	.55	.40	.35	.03
Electricians:					
Island, San Juan, Skagit, Snohomish, and Whatcom Cos.					
Electricians	8.93	.45	17+.40		.01
Cable splicers	9.82	.45	17+.40		.01

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO. AR-33 DATE: Date of Publication
Supersedes Decision No. AQ-95, dated May 3, 1974, in 39 FR 15613
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

DECISION NO. AR-33

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.25	.25	.30		.02
Boilermakers	7.80	.30	.76		.03
Bricklayers & Stonemasons	7.15	.30	.25		.02
Carpenters:					
Carpenters	6.80	.30	.20		.04
Millwrights & Piledrivermen	7.05	.30	.20		.04
Cement masons	6.91	.15			.03
Electricians:					
Electricians	8.075		1%		1/4%
Cable splicers	8.20		1%		1/4%
Elevator Constructors:					
Journeymen	6.72	.395	.26	2½%+a+b	.02
Helpers	70%	.395	.26	2½%+a+b	.02
Helpers - (Probationary)	50%	.395	.26	2½%+a+b	.02
Glaziers	6.25				
Ironworkers	7.53	.35	.25		.04
Laborers:					
Construction laborer, carpenter helper, concrete laborer	4.55	.15	.20		
Pipelayers, concrete and clay, and mechanical tool, cement mixers, wet or dry, finishers, plasterers and mason tenders, mortar mixers, asphalt rakers and shovelers, creosote wood handlers and chuck tenders	4.80	.15	.20		
Powdermen and blasterers	5.45	.15	.20		
Lathers	6.45		.10	.25	.01
Painters:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	6.15		.30		
Spray gun operators and sand blasters	6.75		.30		
All skeleton steel and all work on stages, structural steel over 30 feet high	6.40		.30		
Plasterers	7.40				.02
Plumbers & Pipefitters:					
Within 10 mile radius of Pulaski County Courthouse	$7.85	.25	.55		.02
Over 10 miles from Pulaski County Courthouse	8.15	.25	.55		.02
Roofers	6.05		.05		
Sheet metal workers	7.30	.20	.30		c
Sprinkler fitters	8.35	.50	.70		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 years - 4% of basic hourly rate.
b - Paid Holidays - A through F
c - Apprenticeship Fund shall be $.50 per month per journeyman and apprentice employed.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. AR-33

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS					
GROUP I					
Cranes, draglines, and shovels equipped with 100 foot boom including jib or over, or a lifting capacity of 100 tons or over, and and/or attachments five (5) cubic yards or over, as rates by the manufacturer, and operators of all tower, climbing cranes, and derricks required to work 25 feet or over from the ground	$7.64	.25	.25		
GROUP II					
Cranes, draglines, and shovels equipped with less than 100 foot of boom including jib, or a lifting capacity less than 100 tons, and/or attachments less than 5 cubic yards, as rated by the manufacturer, all backhoes capable of a 360 degree swing, all derricks, floating, tractor or truck types, all piledrivers, land or floating, all overhead & traveling cranes, all cableways, cherry pickers or tractors with swinging boom attachments, whirley, paving mixers with boom, gradealls, scrapers or pulls in tandem, all above equipment irrespective of motive power, leaverman (engineer), hydraulic and bucket dredges, irrespective of size, mechanics and/or welders, blacksmith	6.89	.25	.25		
GROUP III - HEAVY EQUIPMENT OP.					
All bulldozers, all front end loaders, all sidebooms, all push tractors, all single unit pull scrapers, all motor graders, all hydraulic backhoes not capable of 360 degree swing, all trenching machines	6.56	.25	.25		

DECISION NO. AR-33

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP III - HEAVY EQUIPMENT OPERATORS (CONT'D)					
Wheel, bucket, chain, or conveyor types regardless of size or motive power, all backfillers, all central mixing plants, mixers 10S & larger and concrete spreaders, all boiler firemen high or low pressure, all asphalt spreaders, rollers and finishing machines, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable, tool, core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power, first assistant engineer (dredge) boat and dredge tender operator	$6.56	.25	.25		
GROUP IV - SEMI*HEAVY EQUIPMENT OP.					
Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, skytracks, dirt rollers of all types and pull tractors, regardless of size, elevator op. inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, concrete mixers below 10S, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size. All light equipment, in multiple units four or more, all dewatering pumps when used in connection with well point systems, second assistant and engineer (dredge)	5.52	.25	.25		

DECISION NO. AR-33

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP V - LIGHT EQUIPMENT OPERATORS					
All welding machines, light plants, pumps, space heaters, in units less than 4, irrespective of size, irrespective of motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, chip spreader, form grader, end dump Euclid and like equipment, third assistant engineer (dredge), safety boat operator, oiler on dredge	5.16	.25	.25		
LINE CONSTRUCTION:					
Linemen	8.075		1%		1/4%
Cable splicers	8.20		1%		1/4%
Operator	8.075		1%		1/4%
Groundmen (advanced)	65%JR		1%		1/4%
Groundmen (1st 6 months)	49%JR		1%		1/4%
Winch equipment	73%		1%		1/4%

SUPERSEDEAS DECISION

STATE: Delaware
COUNTY: Statewide
DECISION NO.: AR-2031
DATE: Date of Publication
Supersedes Decision No. AQ-2122, dated May 24, 1974 in 39 FR 18412.
DESCRIPTION OF WORK: Building Construction (excluding single family houses and garden type apartments up to and including 4-stories), Heavy and Highway Construction.

1-DEL-1-2-3-Q 1 of 5

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.09	.40	1.00		.03
Boilermakers (New Castle Co.)	9.12	.50	1.00	.25	.01
Boilermakers (Kent & Sussex Cos.)	8.65	.60	.70		.02
Bricklayers	9.20	.60	.85		
Carpenters (Building & Heavy):					
New Castle & Kent Cos.	9.40	.54	.54		.02
Sussex Co.	7.84		.25		
Carpenters (Highway):					
New Castle & Kent Cos.	9.00	.48	.40		.02
Cement masons	8.70	.58	.42		
Electricians	9.46	5%	5%		
Elevator Constructors	9.52	.395	.26	2½+a&b	.02
Elevator constructors' helpers	6.66	.395	.26	2½+a&b	.02
Elevator constructors' helpers (probationary)	4.76				
Glaziers	8.38	.35	.30		.01
Ironworkers:					
Structural, ornamental, reinforcing, riggers & machinery movers	9.85	.64	1.06		.05
Laborers (Bldg.) New Castle Co.:					
General construction, dumpmen & truck spotters	7.00	.50	.40		
Caulkers, operators of pneumatic & electric tools, vibrating machines, concrete saws, pumps, pot tenders, sewer pipe layers, demolition (use of hand tools), driller (except core, diamond or multiple wagon), mason & plasterers' tenders, cement workers, mobile buggy operators, operators of power saws (portable), scaffold builders, hookup men, signal men, stripping of flat arch & form work also cleaning & oiling thereof, tool room attendant & welder	7.25	.50	.40		

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 1-DEL-1-2-3-Q 2 of 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (Bldg.) New Castle Co. (contd.):					
Burners, drillers (core, diamond or multiple wagon) sandblaster (nozzleman)	$7.50	.50	.40		
Blasters	8.25	.50	.40		
Gunite workers:					
Industrial fume stack men, nozzlemen & rodmen	7.50	.50	.40		
Laborers (Bldg.) Kent & Sussex Cos.:					
General construction, dumpmen & truck spotters	6.80	.50	.40		
Caulkers, operators of pneumatic & electric tools, vibrating machines, concrete saws, pumps, pot tenders, sewer pipe layers, demolition (use of hand tools), driller (except core, diamond or multiple wagon), mason & plasterers' tenders, cement workers, mobile buggy operators, Power saw operators (portable), scaffold builders, hookup men, signal men, stripping of flat arch & form work also cleaning & oiling thereof, tool room attendant & welder	7.05	.50	.40		
Burners, drillers (core, diamond or multiple wagon), sandblaster (nozzleman)	7.30	.50	.40		
Blasters	8.05	.50	.40		
Gunite workers:					
Industrial fume stack men, nozzlemen & rodmen	7.30	.50	.40		
Laborers (Heavy & Highway Const.) New Castle Co.:					
Common laborers, landscapers, planters, seeders, aborists, asphalt tampers & rakers, concrete pitmen, puddlers, rubber magazine tenders, railroad trackmen, signal men	3.75	.50	.40		

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 1-DEL-1-2-3-Q 3 of 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers (Heavy & Highway Const.) New Castle Co. (Contd.):					
Pipelayers	3.90	.50	.40		
Wagon drill, diamond point drill, gunite nozzlemen, form setters, blasters, caissons & cofferdams (open-air, below 8')	4.05	.50	.40		
Laborers (Heavy & Highway Const.) Kent & Sussex Cos.:					
Common laborers, landscapers, planters, seeders, aborists, asphalt tampers & rakers, concrete pitmen, puddlers, rubber magazine tenders, railroad trackmen, signal men	3.60	.50	.40		
Pipelayers	3.75	.50	.40		
Wagon drill, diamond point drill, gunite nozzlemen, form setters, blasters, caisson & cofferdam (open-air, below 8')	3.90	.50	.40		
Lathers	7.90	.20	.15		.01
Line Construction:					
Linemen, cable splicers	9.92	.30	1%		3/8%
Winch truck operator	6.94	.30	1%		3/8%
Groundmen	5.95	.30	1%		3/8%
Marble setter	8.93	.60	.85		
Millwrights:					
Kent & New Castle Cos.	9.72	.47	.52		
Sussex Co.	7.84		.25		
Painters:					
Brush	7.31	.50	.20		.01
Tanks, sandblasting, spray	7.81	.50	.20		.01
Piledrivermen, wharf & dock builders	9.92	1.28	.90	k	.07
Plasterers	8.97	.65			.01
Plumbers:					
New Castle Co., & Kent Co., north of the southern boundary of Dover City	8.30	.65	.60	.75+j	.05
Kent & Sussex Cos., south of the southern boundary of Dover City	8.35	.45	.35	1.25+d	.02

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 1-DEL-1-2-3-Q 4 of 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Composition, damp & waterproofing	$8.815	1.00	.55	e	
Helper	4.70	1.00	.55	e	
Sheet metal workers	8.60	.55	.60		.02
Soft floor layers:					
New Castle & Kent Cos.	9.40	.54	.54		.02
Sussex Co.	7.84		.25		
Sprinkler fitters	9.45	.50	.70		.08
Steamfitters:					
Kent & New Castle Cos., north of the southern boundary of Dover City	8.67	.585	.715	.08136+c	.05
Kent & Sussex Cos., south of the southern boundary of Dover City	7.91	.45	.35	1.25+d	.02
Stone masons	9.20	.70	.75		
Terrazzo Workers & Tile Setters	8.93	.60	.85		
Truck Drivers (Bldg., Const.):					
Dumps (single axle), dumpsters, escort & pilot vehicles, flat body material trucks(straight job), fork lifts, form trucks, greasers, material checkers & receivers, panel trucks, pick-ups, rubber-tired (towing & pushing vehicles), tiremen & truck mechanic helpers, truck helpers	6.41	.505	.4875	d	
A-frames, agitators or mixers, asphalt distributors, dispatchers, low-boys, semi-trailers, tandems , batch trucks & truck mechanics (second class)	6.56	.505	.4875	d	
Euclid type or similar off-highway equipment (where not self loaded), off-highway tandem back-dump, specialized earth moving equipment, truck mechanic (first class), twin engine equipment & double-hitched equipment (where not self loaded)	6.66	.505	.4875	d	

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 1-DEL-1-2-3-Q 5 of 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers (Heavy & Highway Const.):					
Dump trucks (single axle), dumpsters, escort & pilot vehicles, flay body materiel trucks (straight jobs), greasers, material checkers & receivers, panel trucks, pick-ups, rubber-tired (towing or pushing flat body vehicles), tiremen, truck mechanic helpers, truck helpers	$5.56	.505	.4875	d	
A-frames, agitators or mixers, asphalt distributors, dispatchers, low-boys, semi-trailers, tandems, batch trucks, truck mechanics (second class)	5.71	.505	.4875	d	
Euclid type or similar off-highway equipment (where not self loaded), specialized earth moving equipment, truck mechanics (first class), twin engine equipment & double-hitched equipment (where not self-loaded)	5.81	.505	.4875	d	

PAID HOLIDAYS (Where Applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years or more of service as vacation pay credit.
b. 6 paid holidays: A through F.
c. 1 paid holiday: Labor Day - providing employee is currently on payroll and would be scheduled to work the holiday, also employee must work the day prior to and after the holiday.
d. 6 paid holidays: A through F - providing the employee worked the scheduled work day preceding and following the holiday.
e. 1 paid holiday: Election Day.
j. 6 paid holidays: A through F - for employee currently employed by the employer at the time the holiday occurs, and who would otherwise be scheduled to work and would work on such days if it were not observed as a holiday, and who has worked under working conditions, the last regularly scheduled workday after the holiday.
k. 7 paid holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidential Election Day, Veteran's Day and Thanksgiving Day.

BUILDING & HEAVY CONSTRUCTION 1-DEL-PED-1-2-E

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7					
Hourly additional pay :					
100' & over plus	$ .25				
150' & over plus	.50				
200' & over plus	.75				

FOOTNOTE: a. 7 paid holidays - New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day (provided the employee works the scheduled workday before and after the holiday.

CLASSIFICATIONS

GROUP 1 - Machines with booms doing hook work, any machine handling machinery, cable spinning machines, helicopter and similar machines
GROUP 2 - All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoists, with 2 towers, pavers 21E and over, all types overhead cranes, building hoists (double drum), gradalls, motor patrols (fine grade), mucking machines in tunnel, all front end loaders 3-1/2 c.y., and over, tandem scrapers, pipin type backhoes, boat captains, batch plant operators (concrete), drills, self contained rotary drills, fork lifts (20' lift & over), and similar machines
GROUP 3 - Conveyors (except building), building hoist (single drum), scrapers, tournapulls, spreaders (asphalt), high or low pressure boilers, concrete pumps, well drillers, bulldozers, tractors, asphalt plant engineers, rollers (high grade finishing), ditch witch type trenchers, all loaders under 3-1/2 c.y., mechanic-welders, motorpatrols, core drill operator, forklift trucks under 20' lift, similar machines
GROUP 4 - Conveyors (building), concrete spreader, welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tiremen (for power equipment), and similar machines
GROUP 5 - Firemen, grease trucks
GROUP 6 - Oilers and deck hands (personnel boats), core drill helper
GROUP 7 - All machines with booms (including jibs, masts and leads)

1-DEL-PED-3-D

HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.90	4.6%	9.5%		1.2%
GROUP 2	9.02	4.6%	9.5%		1.2%
GROUP 3	8.25	4.6%	9.5%		1.2%
GROUP 4	6.85	4.6%	9.5%		1.2%

CLASSIFICATIONS

GROUP 1 - Pippin type backhoe, euclid loader, all types of cranes, all types of backhoes, draglines, all types of shovels, keystones, paver 21E and over, trenching machines, cableways, all loaders 2 cu. yds. and over and similar machines

GROUP 2 - Carryalls, tournapulls, asphalt spreaders, motor patrols, concrete pumps, asphalt plant engineers, well drillers, all bulldozers, tractors, maintenance engineer, welders, conveyor loader, all loaders under 2 cu. yds., and similar machines

GROUP 3- Form line grader, farm tractor, road finishing machine, concrete spreader, fine grade machines, compressors, pumps (4" or over), pumps (2 or more any size), well point pumps, concrete breaking machines, rollers (grade fill and stone base), firemen, and similar machines

GROUP 4 - Oilers

SUPERSEDEAS DECISION

STATE: Florida
COUNTY: Alachua
DECISION NUMBER: AR-4026
DATE: Date of Publication
Supersedes Decision No. AQ-4070 dated February 15, 1974 in 39 FR 5971.
DECRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

1-Florida-1-r (1-1)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.88	.30	.30		.02
Boilermakers	7.50	.40	.90		.02
Bricklayers	7.10				
Carpenters	6.80	.39	.20	.15	.03
Accoustical workers	6.80	.39	.20	.15	.03
Millwrights	8.10	.39	.20		.03
Piledrivermen	6.80	.39	.20	.15	.03
Cement masons	6.15	.18			.02
Electricians:					
Wiremen	7.40	.25	1%		1%
Cable splicers	8.00	.25	1%		1%
Elevator Constructors	7.52	.395	.26	2½%+a&b	.02
Elevator constructors' helpers	70% JR	.395	.26	2½%+a&b	.02
Elevator constructors' helpers (prob.)	50% JR				
Glaziers	7.35		.10		.01
Ironworkers, structural & ornamental	7.75	.47	.50		
Ironworkers, reinforcing	7.75	.47	.50		
Laborers:					
Unskilled	4.05	.15	.05		
Air tool operator	4.15	.15	.05		
Mortar mixers	4.15	.15	.05		
Pipelayers (concrete & clay)	4.15	.15	.05		
Lathers	5.50				.01
Leadburners	6.90	.30		c	.01
Line Construction:					
Linemen	7.39	.25	1%		1%
Cable spicers	7.59	.25	1%		1%
Winch truck operator	5.91	.25	1%		1%
Heavy equipment operator	7.14	.25	1%		1%
Flat bed pick-up driver	5.21	.25	1%		1%
Groundmen, 1st class	4.34	.25	1%		1%
Groundmen, 2nd class	3.43	.25	1%		1%
Marble setters	6.20	.15			
Painters:					
Brush	6.11				
Paperhangers	6.61				
Structural steel	6.71				
Spray	6.61				
Sandblasting	6.61				
Roller	6.61				
Swing stage	6.71				
Boatswain's chair	6.71				
Plasterers	6.85	.18			
Plumbers	7.55	.15	.25		.05

1-Florida-1-r (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers	6.99	.30	.05		
Roofers' helpers & Kettlemen	3.38	.30	.05		
Sheet metal workers	7.78	.50	.40	.70	.085
Soft floor layers	7.42	.39	.20	.15	.03
Sprinkler fitters	8.71	.40	.70		.10
Steamfitters	7.55	.15	.25		.05
Stone masons	7.10				
Terrazzo workers	6.20	.15			
Tiel setters	6.20	.15			
Welders - receive rate prescribed for craft performing operation to which welding is incidential.					

FOOTNOTES:

a. Six paid holidays, A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Nine paid holidays, A through F plus Christmas Eve, Washington's Birth day and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Florida 1-PEO-1-v (1-1)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefit Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.03	.35	.30		.05
GROUP II	6.96	.35	.30		.05
GROUP III	6.12	.35	.30		.05
GROUP IV	5.04	.35	.30		.05

GROUP I: Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator (similar to R.G. LeTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.) tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers

GROUP III: Concrete pumps, front end loader (2 cy or less, not used as hoist) mobile winch trucks, self-propelled sub-grader, asphalt paving machine concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant), pavement breakers, street sweeping machines

GROUP IV: Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & combustion type welding machine

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Duval
DECISION NUMBER: AR-4027 DATE: Date of Publication
Supersedes Decision No. AQ-4071 dated February 15, 1974 in 39 FR 5973.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

16-Florida-1-u (1-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.88	.30	.30		.02
Boilermakers - Blacksmiths	7.50	.40	.90		.02
Bricklayers:					
Bricklayers	7.11	.25	.30		.02
Stonemasons	7.11	.25	.30		.02
Tile setters	6.59	.25	.30	.53	.02
Marble masons	6.59	.25	.30	.53	.02
Terrazzo workers	6.59	.25	.30	.53	.02
Carpenters:					
Carpenters	7.42	.39	.20	.15	.03
Millwrights	8.10	.39	.20		.03
Piledrivermen	7.42	.39	.20	.15	.03
Soft floor layers	7.42	.39	.20	.15	.03
Acoustical workers	7.42	.39	.20	.15	.03
Cement masons	6.03	.25	.10		.01
Electricians	7.70	.30	1% + .42	1%	1%
Elevator Constructors	7.52	.395	.26	2½% +a&b	.02
Elevator Constructors' helpers	70%JR	.395	.26	2½% +a&b	.02
Elevator Constructors' helpers (Prob.)	50%JR				
Linemen:					
Linemen	7.30	.40	1%		¼ of 1%
Cable splicers	7.50	.40	1%		¼ of 1%
Heavy equipment operators	7.05	.40	1%		¼ of 1%
Winch truck operators	5.69	.40	1%		¼ of 1%
Groundman 1st class	3.95	.40	1%		¼ of 1%
Groundman 2nd class	3.63	.40	1%		¼ of 1%
Glaziers	7.35		.10		.01
Ironworkers:					
Structural	7.75	.47	.50		
Ornamental	7.75	.47	.50		
Reinforcing	7.75	.47	.50		
Laborers:					
Laborers	4.00	.10			
Mechanical tool, power buggy, pipelayers & gunnite workers	4.20	.10			
Mason tenders, mortar mixers & grouters	4.30	.10			
Gunnite nozzlemen	4.45	.10			
Lathers	7.00	.25	.10		.025
Painters:					
Painters, brush	5.70	.15	.15		
Spray	6.225	.15	.15		
Swing stage	6.225	.15	.15		
Structural steel erected	6.225	.15	.15		

16-Florida-1-u (2-2)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters Cont'd					
Smoke stacks, steeples, flag poles tank on legs above 15 ft., radio towers & lighthouses	6.985	.15	.15		
Sandblasters	6.225	.15	.15		
Bridge	6.985	.15	.15		
Leadburners	6.35	.25		c	.01
Plasterers	6.81	.25	.30		.02
Plumbers:					
Plumbers	8.30	.40	.45		.06
Steamfitters	8.30	.40	.45		.06
Air conditioning & speculative housing & refrigeration service	6.40	.30	.35		.06
Roofers	6.99	.30			.05
Roofers' helpers & kettlemen	3.83	.30			.05
Sheet metal workers	7.78	.50	.40	.70	.085
Sprinkler fitters	8.71	.40	.60		.10
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a. Six paid holidays: A through F.

b. Employer contributes 1% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Eight paid holidays, A through F plus Washington's Birthday & Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately and following the holiday.

PAID HOLIDAYS (WHERE APPLICABLE): A-New Year's Day, Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.03	.35	.30		.05
GROUP II	6.96	.35	.30		.05
GROUP III	6.12	.35	.30		.05
GROUP IV	5.04	.35	.30		.05

GROUP I: Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator (similar to R.G. LeTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.) tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers

GROUP III: Concrete pumps, front end loader (2 cy or less not used as hoist) mobile winch trucks, self-propelled sub-grader, asphalt paving machine concrete mixer, tractors, aim compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant), pavement breakers, street sweeping machines

GROUP IV: Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & combustion type welding machine

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Leon
DECISION NUMBER: AR-4028 DATE: Date of Publication
Supersedes Decision No. AQ-4050 dated January 11, 1974 in 39 FR 1689.
DESCRIPTION OF WORK: Building Construction, (exoluding single family homes and garden type apartments up to and including 4 stories).

37-Florida-1-U (1-1)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.88	.30	.30		.02
Boilermakers	7.50	.40	.90		.02
Bricklayers:					
Bricklayers	6.75	.30	.10		.08
Stone masons	6.75	.30	.10		.08
Marble masons	6.10	.30	.10		.08
Terrazzo workers	6.10	.30	.10		.08
Tile setters	6.10	.30	.10		.08
Cement masons	6.10	.30	.10		.08
Cement blocklayers	6.00	.30	.10		.08
Carpenters:					
Carpenters	5.95				.03
Soft floor layers	5.70				.01
Electricians	7.45		1%		½ of 1%
Cable splicers	9.31		1%		½ of 1%
Cable splicers' helpers	7.45		1%		½ of 1%
Elevator constructors	7.52	.395	.26	2⅔%+a&b	.02
Elevator constructors' helpers	70%JR	.395	.26	2⅔%+a&b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	7.35		.10		.01
Ironworkers, structural & ornamental	7.75	.47	.50		
Ironworkers, reinforcing	7.75	.47	.50		
Laborers	2.50				
Leadburners	6.35	.25		c	.01
Millwrights	5.23	.19	.15		.02
Painters:					
Brush	4.75				
Structural steel	5.25				
Spray	5.52				
Piledrivermen	5.70				.01
Plumbers	6.55	.25	.25		.05
Roofers	6.85	.25	.20		.02
Roofers' helpers	3.90	.25	.20		.02
Roofers' kettlemen	4.80	.25	.20		.02
Sprinkler fitters	8.71	.40	.60		.10
Steamfitters	6.30	.25	.25		.05

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F, plus Washington's Birthday and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS (WHERE APPLICABLE):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$8.03	.35	.30		.05
GROUP II	6.96	.35	.30		.05
GROUP III	6.12	.35	.30		.05
GROUP IV	5.04	.35	.30		.05

GROUP I: Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator (similar to R.G. LeTourneau Model L-60-2 or 3 twenty cu. yd. scrapers), front end loaders, (over 4 cy cap.), side boom cats, multi-drum hoist (for rigging), mechanic (heavy equip.) tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher) Locomotive engineer (jobs not covered by railroad unions)

GROUP II: Bulldozers, bridge cranes (20 tons & under), highlift or forklift (up to 2nd floor), straddle buggys, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy & up to & incl., 4 cy cap.), trenching machine (ladder & wheel type) over 6' cut & over 24" width, concrete paver & scrapers

GROUP III: Concrete pumps, front end loader (2 cy or less not used as hoist) mobile winch trucks, self-propelled sub-grader, asphalt paving machine concrete mixer, tractors, aim compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant), pavement breakers, street sweeping machines

GROUP IV: Tractor operated sweeper, trenching machine (ladder & wheel type maximum cut 6' & maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat operator, oiler, mechanics' helpers, pumpman (other than well point up to & incl., 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & combustion type welding machine

SUPERSEDEAS DECISION

STATE: Kentucky
COUNTY: Henderson
DECISION NUMBER: AR-4025
DATE: Date of Publication
Supersedes Decision No. AQ-4093 dated March 22, 1974 in 39 FR 10994.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

51-Kentucky-1-b

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.35	.35	.30		
Boilermakers	8.10	.30	.70	.55	.01
Bricklayers	9.07				
Carpenters	7.49	.30	.30		
Cement Masons	8.12	.40	.20		
Electricians	8.08	.25	1%		1/8 of 1%
Glaziers	7.565	.26	.20		.01
Ironworkers, structural, ornamental & reinforcing	8.15	.25	.25		
Millwrights	7.50	.25	.35		
Painters (Commercial):					
Brush	6.85	.45	.20		
Spray; Sandblasting	7.60	.45	.20		
Painters (Industrial):					
Brush	8.00	.45	.20		
Spray	8.75	.45	.20		
Sandblasting	8.75	.45	.20		
Plumbers & Pipefitters	8.48	.30	.50		
Roofers	7.43	.30	.15		
Sheet Metal Workers	7.70	.25	.25		
Steamfitters	8.48	.30	.50		

51-KY-LAB-1-A

BUILDING CONSTRUCTION

LABORERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.10	.35	.30		.07
GROUP B	6.30	.35	.30		.07
GROUP C	6.40	.35	.30		.07
GROUP D	7.10	.35	.30		.07

GROUP A
Building & Construction Laborers, Scafold Builders other than for Mason or Plasterers, Ironworkers' Helpers, Mechanic Helpers, Mechanic Tenders, Window Washers & Cleaners, Roofers' Helpers, Railroad Laborer, Masonary Wall Washers (interior & exterior), Cement Finishers' Helper, Carpenter helper, all portable water pumps with discharge up to 3".

GROUP B
Waterproofing Handling of Cresote Lumber on like treated material (excluding railroad material), Asphalt Rakers & Lutemen, Kettlemen, Air Tool Operators, Vibrators, Chipping Hammer Operator, Jackmen & Sheeting Men Working in ditches deeper than 6', Laborers working in ditches 6' in depth or deeper, assembly of Unicrete Pump, Chain Saw Operators, Tile Layers (sewer or field), Sewer Pipe Layers (metallic & non-metallic), Motor-driven Wheelbarrows & Concrete Buggies, Hyster Opera-pump Crete Assemblers, Conveyor Assemblers, Core Drill Operators, Cement, Lime, or Silica Clay Handlers (bulk or bag), Pneumatic Spikers, Deck, Engine & Winch Operator, Water Main & Cable Ducking (metallic & non-metallic)

GROUP C
Plaster Tenders, Mortar Mixers, Welders (acetylene or electric), Cutting Torch or Burner, Cement Nozzle Laborers, Cement Gun Operator, Scaffold Builders when working for Plasterer or Masons, Mason Tenders.

GROUP D
Dynamite Men

POWER EQUIPMENT OPERATORS

KENTUCKY 1-PEO-1-J

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
CLASS A	$8.35	.25	.25			
CLASS B	6.51	.25	.25			
CLASS C	6.02	.25	.25			

CLASS A:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cu. ft. or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoetype machine, hoisting engine (2 or more drums) locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, pile driver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift, (regardless of lift height), all types of boom cats, core drill, hopt tow or push boat, concrete paver, Gradeall, hoist, hyster, pumpcrete, Ross carrier, side boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydr crane, backfiller, gurries, sub-grader

CLASS B:

All air compressors (600 cu. ft. per min. or greater capacity), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp. and over) bull float, finish machine, outboard motor boat, flexoplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, Whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments except backhoe, highlift and end loader, elevator (regardless of ownership when used for hoisting any building material), hoisting engine (one drum or buck hoist), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor

CLASS C:

Bituminous distributor, cement gun, conveyor, mud jackm joint machine, roller (earth), tamping machine, tractors (under 50 hp.), vibrator, oiler, concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver, and drill helper

TRUCK DRIVERS:

51-KY-TD-1-a (1-1)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.345	.325	a12.00		
GROUP 2	7.455	.325	a12.00		
GROUP 3	7.565	.325	a12.00		
GROUP 4	7.635	.325	a12.00		
GROUP 5	7.675	.325	a12.00		
GROUP 6	7.405	.325	a12.00		
GROUP 7	7.515	.325	a12.00		
GROUP 8	7.175	.325	a12.00		
GROUP 9	7.245	.325	a12.00		

GROUP 1

Single axle straigh trucks, batch truck, wet or dry, over 3(3½E) batches

GROUP 2

Tandem trucks or dog-legs, trucks over 15 ton payload, single-axle semi-truck (3 axle unit) Low-boys single axle (3-axle unit) Low-boys single axle (3-axle unit), Winch trucks or A-frames when used to transport material; Batch truck wet or dry, over 3(3½E) batches, farm tractors pulling trailers

GROUP 3

Tandem axle semi-trucks (4-axle unit), drivers on equipment when not self-loaded or pusher loaded such as Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Tournatrailers, Tournarockers or similar equipment 12 cu. yds. & under; Low-Boys, Tandem axle (4 a le unit), drivers on pavement breakers

GROUP 4

Tandem-Tandem Semi-Trucks (5-axle unit Low Boys Tandem (5-axle unit)

GROUP 5

Drivers on equipment when not self-loaded or pusher loaded on such Koehring or similar dumpsters, track trucks Euclid bottom dump & hug bottom dump, Toutnatrailers, Tounarockers or similar equipment over 12. cu. yds. Truck Mechanic Drivers on mixer trucks all types

GROUP 6

Drivers on bituninous distributors two-man

GROUP 7

Drivers on bituminous distributors one-man

GROUP 8

Drivers of pickup trucks when hauling equip. supplies & materials to & from & on the job site.

GROUP 9

Helpers, Greasers, Tire Men & Members tenders batch boards

FOOTNOTES:

a. Per Week Per Employee

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Barnstable
DECISION NO.: AR-3129 DATE: Date of Publication
Supersedes Decision No. AQ-3171, dated May 10, 1974 in 39 FR 17022.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction, and marine construction.

1-MASS-1-2-3-a (1-2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS:						
Barnstable, Bourne, Falmouth, Mashpee, & Sandwich	$8.80	.505	.45		.005	
Remainder of County	8.955	.55	.50		.01	
BOILERMAKERS	9.08	.60	10%		.01	
BRICKLAYERS; Cement masons; Cement finishers; Plasterers; Stonemasons	9.05	.80	.80		.05	
CARPENTERS; Soft floor layers	8.10	.45	.50		.02	
ELECTRICIANS:						
Electrical contracts over $12,000.00	9.00	.30	1%+.25		a	
Electrical contracts under $12,000.00	7.55	.30	1%+.25		a	
ELEVATOR CONSTRUCTORS	9.475	.39	.26	2½%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2½%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS	8.48	.47	.40		.01	
IRONWORKERS	7.95	.50	1.40		.03	
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; wrecking laborers	7.00	.50	.45		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05	
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05	
Blasters; Powdermen	7.75	.50	.45		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	7.00	.50	.45		.05	
Helper	7.12	.50	.45		.05	
Bottom man	7.75	.50	.45		.05	
Driller	7.87	.50	.45		.05	
LATHERS	9.25	.45	.55			
LEADBURNERS	8.75	.30		d	.01	
LINE CONSTRUCTION:						
Linemen	9.50	.30	1%	e		
Truck driver - groundman	7.04	.30	1%	e		
Groundmen	5.92	.30	1%	e		
Equipment operators	8.91	.30	1%	e		
MARBLE SETTERS; Terrazzo workers	8.25	.60	.50			
MARBLE SETTERS' HELPERS	7.94	.40	.25			
MILLWRIGHTS	8.50	.50	.50		.03	

1-MASS-1-2-3-a (2-2)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Brush	$7.25	.30	.20			
Structural steel - 1' to 50'& Spray	7.90	.30	.20			
PILEDRIVERMEN	9.50	.50	.50			
PLUMBERS:						
Bourne, & Sandwich	8.95	.35	.50		.05	
Remainder of County	8.80	.51	.66		.15	
ROOFERS:						
Roofers, kettlemen & Waterproofers	7.85	.25	.05			
Roofers' helpers, Class A	7.15	.25	.05			
SHEET METAL WORKERS	8.60	.45	.45			
SPRINKLER FITTERS	9.48	.50	.70		.08	
STEAMFITTERS	8.15	.51	.66		.15	
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05	
TILE SETTERS	8.25	.60	.50			
TILE SETTERS' HELPERS	7.94	.40	.25			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:
a. Employer contributes $1.00 per journeyman Electrician per week.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years' service as Vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during the 120 calendar days prior to the holiday & the regular scheduled work days immediately preceding and following the holiday.

e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.

MASS-1-PEO-1-E

BUILDING CONSTRUCTION

Power Equipment Operators:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS: Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

TRUCK DRIVERS: BUILDING AND AR-3129 P. 5 MASS - 1 - TD - 1-2-3 D

HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		05
CLASS IV Blasters, powdermen	7.55	.50	.45		.05

AR-3129 P. 6

37-MASS-4-p (1-2)

MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02	
Booms over 150' including jib - additional $.35 per hour						
Booms over 185' including jib - additional $.70 per hour						
Booms over 210' including jib - additional $1.00 per hour						
Booms over 250' including jib - additional $1.50 per hour						
Booms over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Swinger engines	9.16	.55	.60	a	.02	
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02	

37-MASS-4-p (2-2)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

STATE: Massachusetts SUPERSEDEAS DECISION COUNTY: Berkshire
DECISION NO.: AR-3130 DATE: Date of publication
Supersedes Decision No. AQ-3180, dated May 31, 1974 in 39 FR 19367.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	9.00	.44	.45		.01	
Boilermakers	9.03	.60	.10%		.01	
Bricklayers, cement masons, marble masons, plasterers, stone masons, terrazzo workers and tile setters:						
Twps. of Adams, North Adams, Cheshire, Florida, Savoy, Clarksburg and Williamstown	9.60					
Twps. of Becket, Otis and Sandisfield	9.55	.55	.55		.03	
Remainder of County	8.52	.30	.20			
Carpenters:						
Twps. of North Adams, Clarksburg, Savoy, Florida, Adams, and Williamstown:						
Carpenters and soft floor layers	7.485	.40	.30		.04	
Remainder of County:						
Carpenters and soft floor layers	8.30	.50	.50		.04	
Electricians	8.34	.45	17+.49		.02	
Elevator Constructors	8.55	.39	.26	2½%+a+b	.02	
Elevator Constructors Helpers	70%JR	.39	.26	2½%+a+b	.02	
Elevator Constructors Helpers (prob.)	50%JR					
Glaziers	4.78	.15	.20			
Ironworkers, structural, ornamental and reinforcing	8.84	.55	.85		.04	
Laborers, Building:						
Laborers	6.80	.40	.40		.05	
Hod carriers, mason tenders, scaffold builders	7.05	.40	.40		.05	
Air tool operators	7.05	.40	.40		.05	
Lathers	8.45	.45	.25		.01	
Lead burners	8.75	.30		c	.01	
Line Construction: Linemen	9.41	.35	1%	c	3/8 of 1%	
Driver groundmen	6.78	.35	1%	f	3/8 of 1%	
Equipment operator	8.78	.35	1%	f	3/8 of 1%	
Marble setters' helpers, tile s.helpers	8.00					
Millwrights:						
Cheshire, Savoy, New Ashford, Adams, Florida, North Adams, Clarksburg, Williamstown	8.00	.50	.50		.03	
Remainder of County	8.25	.50	.50		.03	
Painters:						
Brush	8.32	.50	.35		.03	
Spray	11.093	.6667	.4667		.04	
Roller	8.32	.50	.35		.03	
Swing state under 40' and state	8.507	.50	.35		.03	
Swing state over 40' and steel	8.87	.50	.35		.03	
Piledrivermen	9.50	.50	.50			
Plumbers and Steamfitters:						
Adams, Clarksburg, Florida, North Adams, Savoy, Williamstown and northern half of Cheshire, New Ashford	8.15	.65	.50	d+e	.05	
Becket, Otis, Sandisfield	8.86	.45	.60	g	.01	

AR-3130 Page 2

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Plumbers and Steamfitters: (cont'd)						
Remainder of County	8.85	5%	.41		.05	
Roofers:						
Composition, damp and waterproof	8.695	.59	.61			
Slate, tile and precast concrete	9.35	.59	.61			
Sheet metal workers	8.41	.75	.40+.42		.02	
Sprinkler fitters	9.46	.50	.70		.08	
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
b. Holidays: A through F.
c. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
d. Holidays: A through D, plus Good Friday.
e. Employer contribution of $1.00 per hour to a savings fund.
f. Paid Holidays: A through F, Washington's Birthday, and Patriots Day providing employee has worked for a period of five (5) working days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday. One floating Holiday per year.
g. July 4th and Labor Day - .06 per hour - employer contribution to make July 4th a paid holiday.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.60	.45	.70	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-under 10 ton.	8.10	.45	.70	a	.05	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over. Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD . 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Taree axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: AR-3131
COUNTY: Bristol
DATE: Date of Publication
Supersedes Decision No. AQ-3172 dated May 10, 1974 in 39 FR 17026.

DESCRIPTION OF WORK: Building Construction (Including Residential), heavy and Highway Construction and Marine Construction.

3-MASS-1-2-3-Z (1-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Easton	$8.955	.55	.50		.01
Remainder of County	8.80	.505	.45		.005
Boilermakers	9.08	.60	10%		.01
Bricklayers: Cement masons: Plasterers; & Stonemasons:					
Easton, N. Easton, & S. Easton	8.85	.75	1.05		.05
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Somerset, Swansea, S. Dartmouth, & Westport	9.05	.80	.80		.05
Remainder of County	9.30	.75	.60		.05
Carpenters; Soft floor layers:					
Easton, N. Easton, & S. Easton	8.40	.50	.50		.02
Attleboro, N. Attleboro, & S. Attleboro	9.45	.60	.50		.07
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth	8.10	.45	.50		.02
Fall River, Freetown, Seekonk, Somerset, Swansea, & Westport	8.10	.45	.50		.02
Remainder of County	8.10	.45	.50		.02
Electricians:					
Attleboro, N. Attleboro, & Seekonk	8.65	.38	1%+.25		.02
Residential	5.75	.38	1%		.02
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth	9.00	.30	1%+.25		a
Residential	5.00	.25	1%+.25		a
Easton:					
Electrical contracts less than $20,000.00	7.55	1%	5%		1%
Electrical contracts $20,000.00 or more	9.15	1%	5%		1%
Residential	5.75	.35	1%+1%		.5%
Fall River, Freetown, Somerset, Swansea, & Westport	8.10	1%	1%+.25	1%	2%
Remainder of County	9.50	.50	1%		.1%
Residential	6.50	.50	1%		.1%
Elevator constructors	9.475	.39	.26	2%+b+c	.02
Elevator constructors' helpers	70%JR	.39	.26	2%+b+c	.02
Elevator constructors' helpers (Prob.)	50%JR				
Glaziers: Easton	8.85	.35	.46		.02
Remainder of County	8.48	.47	.40		.01
Ironworkers: Easton, Mansfield, N. Easton	8.39	.50	1.40		.06
Remainder of County	7.95	.50	1.40		.03
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05
Blasters; Powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	8.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
Lathers	9.25	.45	.55		
Leadburners	8.75	.30		d	.01
Line Construction:					
Lineman	9.50	.30	1%	e	
Equipment operators	8.91	.30	1%	e	
Driver groundman	7.04	.30	1%	e	
Marble setters; Terrazzo workers	8.25	.60	.50		
Marble setters' helpers	7.94	.40	.45		
Millwrights	8.50	.50	.50		.03
Painters:					
Acushnet, Dartmouth, Fairhaven, New Bedford, N. Dartmouth, & S. Dartmouth:					
Brush; Roller	7.90	.30	.20		
Steel (1' to 50') & Spray	8.90	.30	.20		
Remainder of County:					
Brush; Taper	7.78	.62	.20		.04
Steel	10.88	.62	.20		.04
Spray; Sandblasting	8.78	.62	.20		.04
Piledrivermen (Fall River, Freetown, Seekonk, Somerset, Swansea & Westport)	8.65	.50	.30		
Piledrivermen (Acushnet, Dartmouth, Fairhaven, New Bedford, & S. Dartmouth)	8.10	.45	.50		.02
Piledrivermen (Remainder of County)	9.50	.50	.50		
Plasterers' tenders	7.25	.50	.45		.10
Plumbers ; Steamfitters:					
Easton	8.95	.35	.50		.05
Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Seekonk, Somerset, S. Dartmouth, Swansea, & Westport	8.80	.51	.66		.15

3-MASS-1-2-3-Z (2-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

3-MASS-1-2-3-Z (3 of 3)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Plumbers; Steamfitters: Cont'd					
Remainder of County	8.62	.60	.73		
Roofers:					
Attleboro, Taunton	8.00	.30	.20		
Remainder of County:					
Roofers; Kettlemen	7.85	.25	.05		
Helpers, Class "A"	7.15	.25	.05		
Sheet metal workers:					
Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, N. Dartmouth, Rehoboth, Seekonk, Somerset, Swansea, & Westport	8.60	.45	.45		
Remainder of County	9.23	.61	.55		.04
Sprinkler fitters	9.48	.50	.70		.08
Terrazzo Workers' Helpers	7.65	.30	.25		.05
Tile Setters	8.25	.60	.50		
Tile Setters' Helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contibution of 1.00 per journeyman Electrician per week.
b. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, providding employee has worked at least 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee is employed 10 days prior to the listed holidays.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY & HIGHWAY CONSTRUCTION					
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

MASS-1-PEO-2-3 F

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.
$9.81	.60	.60	a	.02
9.69	.60	.60	a	.02
8.22	.60	.60	a	.02
8.96	.60	.60	a	.02
7.30	.60	.60	a	.02
7.73	.60	.60	a	.02

POWER EQUIPMENT OPERATORS : Heavy & Highway

Group 1
Hourly premium for boom lenghts including Jib
Over 150 feet + $ .35
Over 185 feet + .70
Over 210 feet + 1.00
Over 250 feet + 1.50
Over 295 feet + 2.00
Group 2
Group 3
Group 4
Group 5
Group 6

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MASS-1-BCO-1-3

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth.
Power Equipment Operators:						
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

37-MASS-4-p (1-2)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02	
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Swinger engines	9.16	.55	.60	a	.02	
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02	

37-MASS-4-p (2-2)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Essex
DECISION NO.: AR-3132 DATE: Date of Publication
Supersedes Decision No. AQ-3173, dated May 10, 1974 in 39 FR 17030.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

5-MASS-1-2-3-D (1 of 4)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$8.955	.55	.50		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers; Stonemasons:					
Andover, Boxford, Danvers, Lawrence, Lynn, Lynnfield, Marblehead, Methuen, Middleton, Nahant, North Andover, Peabody, Salem, Saugus, Swamscott, & Topsfield	9.30	.50	.85		.05
Remainder of County	9.45	.60	.60		.05
Carpenters; Soft floor layers:					
Gloucester, & Rockport:					
Carpenter contracts up to $100,000.00	6.25	.30	.20		
Carpenter contracts $100,000.000 to $800,000.00	7.28	.30	.20		
Carpenter contracts over $800,000.00	8.00	.30	.20		
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Newbury, Newburyport, Rowley, Salisbury, West Newbury, Lynn, Lynnfield, Nahant, Saugus, & Swampscott	9.45	.60	.50		.07
Andover, Lawrence, Methuen, North Andover, & West Andover	8.43	.50	.50		.02
Remainder of County	8.60	.30	.30		
Cement Masons; Plasterers:					
Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, North Andover, Salisbury, & West Newbury	8.05	.385	.30		
Danvers, Lynn, Lynnfield, Marblehead, Middleton, Nahant, Peabody, Salem, Saugus, Swampscott, & Topsfield	8.91	.39	.65		.04
Remainder of County	8.80	.55	.60		.04
Electricians:					
Andvoer, Lawrence, Methuen, & North Andover	8.92	.25	1%+.20		.02
Lynn, Lynnfield, Nahant, Saugus, & Swanpscott	9.45	.50	1%+.95		.05
Amesbury, Boxford, Georgetown, Groveland, Haverhill, Merrimac, Newbury, Newburyport, Rowley, Salisbury, & West Newbury	9.28	.30	1%+.20		.02
Remainder of County	8.85	.37	1%+.20		.02
Elevator Constructors	9.475	.39	.26	2½%+a+b	.02
Elevator Constructors' helpers	70%JR	.39	.46	2½%+a+b	
Elevator Constructors helpers (Prob.)	50%JR				

5-MASS-1-2-3-D (2 of 4)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Glaziers	$8.85	.35	.46		.02
Ironworkers	8.39	.50	1.40		.06
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05
Jakchammer op.; Pavement breakers; Wagon drills, Asphalt rakers; Carbide core drilling machine; Chain saw ops.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Motar mixers; Ride-on motorized buggy	7.25	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05
Blasters; Powdermen	7.75	.50	.45		.05
Open air caissen; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
Lathers	9.25	.45	.55		
Leadburners	8.75	.30		c	.01
Line Construction:					
Linemen	9.50	.30	1%	d	
Equipment operators	8.91	.30	1%	d	
Driver groundman	7.04	.30	1%	d	
Groundman	5.92	.30	1%	d	
Marble Setters; Terrazzo workers-	8.25	.60	.50		
Marble Setters' Helpers	7.94	.40	.25		
Millwrights	9.13	.50	.50		.03

5-MASS-1-2-3-d (3 of 4)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Essex, Gloucester, Manchester, & Rockport	$6.20	.30			
Brush	6.65	.30			
Spray	6.50	.30			
Roller					
Amesbury, Andover, Beverly, Boxford, Danvers, Georgetown, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Marblehead, Merrimac, Methuen, Middleton, Newbury, Newburyport, N. Andover, Peabody, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury,					
New Construction:					
Brush; Tapers	8.63	.62	.60		.04
Sandblasters; Spray	9.63	.62	.60		.04
Steel	10.88	.62	.60		.04
Piledrivermen	9.50	.50	.50		
Plasterers' Tenders:					
Lynn, Lynnfield, Nahant, Saugus and Swampscott	7.25	.50	.45		.10
Plumbers; Steamfitters:					
Andover, Georgetown, Groveland, Lawrence, Methuen and North Andover	8.99	.38	.35		.05
Lynn, Lynnfield, Nahant, Saugus and Swampscott					
Plumbers	9.85	.50	.60		.03
Steamfitters	9.76	.51	.65		.05
Remainder of County	8.97	.45	.40		.05
Roofers: Haverhill and Lawrence	6.70			e	
Remainder of County	8.00	.30	.20		
Sheet Metal Workers	9.23	.61	.55		.04
Sprinkler fitters	9.48	.50	.70		.08
Terrazzo Workers' Helpers	7.65	.30	.25		.05
Tile Setters	8.25	.60	.50		
Residential	6.62				
Tile Setters' Helpers	7.94	.40	.25		
Residential	5.05				

5-MASS-1-2-3-d (4 of 4)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 1% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 Paid Holidays: A through F

c. 9 Paid Holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked 45 full days during the 120 calendar days prior to the holiday & the regular scheudled work days immediately preceding and following the holiday.

d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to any 1 of the listed holidays.

e. 9 Paid Holidays: A through F, Washington's Birthday, Columbus Day and Veterans' Day.

AR-3132, P. 5 MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calender week in which the holiday falls.

BUILDING CONSTRUCTION

AR-3132, P. 6 EAST-1-BCO-1-E

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators:						
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day and Patriots Day.

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS : Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02	
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Swinger engines	9.16	.55	.60	a	.02	
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02	

37-MASS-4-p (2-2)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Franklin
DECISION NO.: AR-3133
DATE: Date of Publication
Supersedes Decision No. AQ-3181, dated May 31, 1974 in 39 FR 11371.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.00	.44	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers; cement masons; plasters; stone masons; marble, tile, & terazzo workers; caulker; cleaner; pointer	9.55	.55	.55		.03
Carpenters and soft floor layers:					
Erving, Warwick, Orange, & N.Orange	9.45	.60	.50		.07
Remainder of County	9.15	.35	.50		.02
Electricians:					
Hawley, Monroe, Rowe	8.34	.45	17+.49		.02
Remainder of County	9.46	.35	17+.20		.01
Elevator constructors	8.55	.39	.26	2½%+a	.02
Elevator constructors' helpers	70%JR	.39	.26	2½%+a	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.05	.37	.45		.005
Ironworkers, structural, ornamental and reinforcing	7.80	.45	.80		.07
Laborers, Building:					
Ashfield, Buckland, Charlemont, Hawley, Heath, Monroe, Orange, Rowe, & Warwick:					
Laborers, carpenter tenders, wrecking laborers	7.00	.50	.45		.05
Asphalt rakers, carbide core drillers, chain saw ops, pipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	7.45	.50	.45		.05
Air track ops, block pavers, rammers, & curb setters	7.50	.50	.45		.05
Powdermen and blasters	7.75	.50	.45		.05
Remainder of County:					
Laborers, wreckers, carpenter & cement finisher tenders	6.80	.40	.40		.05
Asphalt rakers, Carbide core driller ops, chain saw ops, pipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	7.05	.40	.40		.05
Air track ops, block pavers, rammers, & curb setters	7.30	.40	.40		.05
Blasters and powdermen	7.55	.40	.40		.05
Open air caisson, underpinning work and test boring crew:					
Bottom man	7.75	.50	.45		.05
Top man	7.00	.50	.45		.05
Driller	7.87	.50	.45		.05
Helper	7.12	.50	.45		.05

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers	$8.45	.45	.25		.01
Line Construction:					
Linemen	9.41	.35	1%	b	3/8 of 1%
Equipment Operators	8.78	.35	1%	b	3/8 of 1%
Driver groundmen	6.78	.35	1%	b	3/8 of 1%
Marble setters' helpers	8.00				
Millwrights	8.90	.50	.50		.03
Painters:					
Brush & roller	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing state under 40' and steel	8.507	.50	.35		.03
Swing state over 40' and steel	8.82	.50	.35		.03
Piledrivermen	9.50	.50	.50		
Plasterers' tenders	7.25	.50	.45		.05
Plumbers & steamfitters:					
Monroe, Rowe and western part of Charlemont	7.25	.65	.50	c	.05
Orange	8.75	.30	.40	4%	.02
Remainder of County	9.20	.50	.50		.02
Roofers:					
Composition, damp waterproof	8.695	.59	.61		
Slate, tile, precast concrete	9.35	.59	.61		
Sheet metal workers	8.41	.75	.40+.42		.02
Sprinkler fitters	9.46	.50	.70		.03
Welders - rate for craft					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay; plus six paid holidays; A through F.

b. Holidays: A through F, Washington's Birthday, Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled work day immediately preceding and following the holiday. One floating holiday per year.

c. Holidays: A through F, plus Veterans' Day and Good Friday; plus an employer contribution of $1.00 per hour to a savings fund.

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-under 10 ton.	8.10	.45	.70	a	.05	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

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	Basic Hourly Rates	Fringe Benefit Payments				
		H & W	Pensions	Vacation	Apprn. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Hampden
DECISION NO.: AR-3134
DATE: Date of Publication
Supersedes Decision No. AQ-3174, dated May 10, 1974 in 39 FR 17035
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

7-MASS-1-2-3-X (1-3)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.00	.44	.45		.01
BOILERMAKERS	9.08	.60	10%		.01
BRICKLAYERS: Cement masons; Marble masons; Plasterers; Stone masons; Terrazzo workers; & Tile setters	9.55	.55	.55		.03
CARPENTERS; Soft floor layers	9.15	.35	.50		.02
ELECTRICIANS:					
Chester, Holyoke, & that portion of Chicopee Township north of the following line: McKinstry Avenue from the Connecticut River to Gratten Street; South on Gratten to Lafayette Street; east on Lafayette to York Street; north on York to McKinstry; east on McKinstry to Grady Raod & projected to the Westover Air Force fence & that area north of Westover Field	9.41	.35	1%+.20		.01
Remainder of County	8.29	.48	1%+.15	.43	a
ELEVATOR CONSTRUCTORS	8.55	.39	.26	2%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.05	.37	.45		.005
IRONWORKERS: Ornamental; Reinforcing; Structural	7.81	.45	1.30		.09
LABORERS (BUILDING): Laborers; Wreckers, carpenter & cement finisher tenders	6.80	.40	.40		.05
Asphlat rakers, Carbide Core Driller Ops, Saw Ops, Pipelayers, Jackhammer & Paving Breaker Ops, Barco-type jumping tampers, Laser Beam ops, concrete pump ops, & wagon drill ops, mason tenders, mortar mixers & ride-on motorized buggy ops.	7.05	.40	.40		.05
Air track ops, Block pavers, Rammers & curb setter	7.30	.40	.40		.05

DECISION NO. AR-3134

7-MASS1-2-3-3X 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS (CONT'D)					
Blasters & powdermen	7.55	.40	.40		.05
Open air caisson; Cylindrical work & boring crew:					
Bottom man	7.75	.40	.40		.05
Top man	7.00	.40	.40		.05
Test Boring:					
Driller	7.87	.40	.40		.05
Helper	7.12	.40	.40		.05
LATHERS	8.45	.45	.25		.01
LEAD BURNERS	8.75	.30		d	.01
LINE CONSTRUCTION:					
Linemen	9.41	.35	1%	e	3/8of1%
Groundmen, truck driver	6.78	.35	1%	e	3/8 of 1%
Digger operator; Tractor Operator	8.78	.35	1%	e	3/8of1%
MARBLE, MOSAIC, & TERRAZZO WORKERS'					
HELPERS	8.00				
MILLWRIGHTS	8.90	.50	.50		.03
PAINTERS:					
Brush	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing stage under 40' steel	8.507	.50	.35		.03
Swing stage over 40' & steel	8.87	.50	.35		.03
PILEDRIVERMEN	9.50	.50	.50		.05
PLUMBERS	8.86	.45	.60	g	.01
ROOFERS:					
Composition, damp & waterproofing	8.695	.59	.61		
Slate, tile, precast, concrete	9.35	.59	.61		
SHEET METAL WORKERS	8.41	.75	.40+.42		.02
SPRINKLER FITTERS	9.46	.50	.70		.08
STEAMFITTERS	8.70	.57	.70	f	

PAID HOLIDAYS:
A-New Year's Day; B-Memeorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $.30 per man per week

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Brithday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. 9 paid holidays: A through F, provided the employee has been employed for at least 5 days prior to the holiday and is available for work the day before and after the holiday, plus one floating holiday, Washington's Birthday, and Patiots Day.

f. 1 paid holiday: Fourth of July

g. 1 paid holiday: Independence day provided the employee has been employed 7 days prior to the holiday for the same employer

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.30	.45	.60	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.10	.45	.60	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Firemen on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Crease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	7.90	.45	.60	a	.05	
Asphalt Roller-under 10 ton.	7.60	.45	.60	a	.05	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$6.93	.45	.60	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	6.74	.45	.60	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.12	.45	.60	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

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HEAVY & HIGHWAY CONSTRUCTION LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV Blasters, powdermen	7.55	.50	.45		.05

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.30	.45	.60	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.10	.45	.60	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	7.90	.45	.60	a	.05	
Asphalt Roller-up to 10 ton.	7.60	.45	.60	a	.05	

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$6.93	.45	.60	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	6.74	.45	.60	a	.05	
Compresser (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.12	.45	.60	a	.05	

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.

b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: MASSACHUSETTS
COUNTY: Hampshire
DECISION NO: AR-3135
DATE: Date of publication
Supersedes Decision No. AR-3182, dated May 31, 1974 in 39 FR 19375.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.00	.44	.45		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, plasterers, cement masons, stone masons, marble, tile & terrazzo workers, caulker, cleaner, pointers	9.55	.55	.55		.03
Carpenters	9.15	.35	.50		.02
Electricians:					
Belchertown, Ware	8.29	.48	1%+.15	.43	a
Middlefield	8.34	.45	1%+.49		.02
Remainder of County	9.46	.35	1%+.20		.01
Elevator constructors	8.55	.39	.26	2½%+b+c	.02
Elevator constructors' helpers	70%JR	.39	.26	2½%+b+c	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.05	.37	.45		.005
Ironworkers, structural, ornamental, and reinforcing	7.81	.45	1.30		.09
Laborers, Building:					
Chesterfield, Cummington, Goshen, Middlefield, Plainfield, Worthington:					
Laborers, wrecking laborers, carpenter & cement finisher tenders	7.00	.50	.45		.05
Asphalt rakers, Carbide core driller ops, chain saw ops, pipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, & wagon drill ops, mason tenders, mortar mixers & ride-on motorized buggy ops	7.25	.50	.45		.05
Air track ops, block pavers, rammers, & curb setters	7.50	.50	.45		.05
Powdermen and blasters	7.75	.50	.45		.05
Remainder of County:					
Laborers, wrecking laborers, carpenter & cement finisher tenders	6.80	.40	.40		.05
Asphalt rakers, carbide core driller ops, chain saw ops, pipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, & wagon drill ops, mason tenders, mortar mixers & ride-on motorized buggy ops	7.05	.40	.40		.05
Open air caisson, underpinning work and boring crew: (entire county)					
Bottom man	7.75	.50	.45		.05
Top man	7.00	.50	.45		.05
Test boring:					
Driller	7.87	.50	.45		.05
Helper	7.12	.50	.45		.05

BUILDING, HEAVY, & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers	8.45	.45	.25		.01
Line Construction: Linemen	9.41	.35	1%	d	3/8 of 1%
Equipment Operator	8.78	.35	1%	d	3/8 of 1%
Driver Groundmen	6.78	.35	1%	d	3/8 of 1%
Marble & tile setters' helpers and terrazzo workers' helpers	8.00				
Millwrights	8.90	.50	.50		.02
Painters:					
Brush and Roller	8.32	.50	.35		.03
Spray	11.093	.6667	.4667		.04
Swing state under 40' and steel	8.507	.50	.35		.03
Swing state over 40' and steel	8.87	.50	.35		.03
Piledrivermen	9.50	.50	.50		
Plumbers & Steamfitters:					
Belchertown, Granby, Huntington, Middlefield, South Hadley, Ware:					
Plumbers	8.86	.45	.60	e	.01
Steamfitters	8.70	.57	.70	f	
Remainder of County:					
Plumbers & Steamfitters	8.80	.45	.45		.02
Roofers:					
Composition, damp, waterproof	8.695	.59	.61		
Slate, tile, precast concrete	9.35	.59	.61		
Sheet metal workers	8.41	.75	.40+.42		.02
Sprinkler fitters	9.46	.50	.70		.08
Welders - rate for craft.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. $.30 per man per week.
b. Employer contributes 4% of basic hourly rate for 5 months or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
c. Holidays: A through F.
d. Paid Holidays: A through F, Washington's Birthday and Patriots Day providing employee has been employed for a period of five (5) working days prior to the holiday and the regular scheduled working day preceding and following the holiday.
e. July 4th and Labor Day - .06 per hour - employer contribution to make July 4th and Labor Day paid holidays. One Floating Holiday per year.
f. July 4th - $.03 per hour employer contribution to make July 4th a paid holiday.

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.60	.45	.70	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Tireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-under 10 ton.	8.10	.45	.70	a	.05	

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$7.49	.45	.70	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	7.08	.45	.70	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.42	.45	.70	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

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HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

MASS - 1 - TD - 1-2-3 D

MASS-2-PEC-2-3-K 1-2

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

HEAVY & HIGHWAY CONSTRUCTION

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Tireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pumps, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

MASS-2-PEO-2-3-K 2-2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$ 7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Middlesex
DECISION NO.: AR-3136
DATE: Date of Publication
Supersedes Decision No. AQ-3175, dated May 10, 1974 in 39 FR 17039
DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction and marine construction.

9-MASS-1-2-3-e (1-6)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos Workers	$ 8.955	.55	.50		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers; Stonemasons; Ashland, Framingham, Holliston Hopkinton, Hudson, Marblboro, Maynard, Natick, Sherborn, & Stow	8.95	1.00	.70		.05
Acton, Ashby, Ayer, Bedford, Billerica, Bocboro, Carlisle, Chelmsford, Dracut, Dubstable, Ft. Devens, Groton, Littleton, Lowell, N. Acton, Pepperell, Shirley, S. Action, Tewksbury, Townsend, Tyngsboro, W. Acton, Westford, & Willmington	9.45	.60	.60		.05
Newton	9.15	.60	.90		.05
Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Wayland, Weston, Winchester, & Woburn	9.65	.50	.50		.05
Arlington, Cambridge, Everett, Malden, Medford, Melrose, & Somerville	9.05	.70	.90		.05
Reading, N. Reading, & Wakefield	9.30	.50	.85		.05
Carpenters; Soft floor layers: Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Sherborn, & Stow	8.90	.60	.50		.07
Remainder of County	8.85	.50	.50		.03
Cement masons: Bedford, Burlington, Lowell, Tyngsboro, & Westford	8.60	.55			
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Wilmington, Winchester & Wobrun	9.15	.50	.30		.05
Reading, N. Reading	8.05	.385	.30		
Billerica, Carlisle, Chelmsford, Dracut, Dunstable, Tewksbury, Acton, Ashby, Ayer, Boxboro, Broton, Littleton, N. Acton, Pepperell, Shirely, S. Acton, Townsend, W. Acton	8.75	.60	.60		.04

DECISION NO. AR-3136

9-MASS-1-2-3-E (2 of 6)

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Cement masons (Cont'd) Ashland, Framingham, Holliston, Hopkington, Hudson, Marlboro, Maynard, Natick, Sherborne, & Stow	8.70	.60	.65		.04
Newton	8.60	.60	.75		.04
Belmont, Concord, Lexington, Sudbury, Waltham, Watertown, Wayland, & Weston	8.95	.50	.50		.04
Electricians: Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewsbury, Tyngsboro, Westford, & Wilmington	9.09	.25	1%+.20		.02
Ashby, Ayer, Ft. Devens, Groton Pepperell, Shirley, & Townsend	8.80	.45	1%+.25		.02
Ashland, Hopkinton, Hudson, Marlboro, Stow	9.83	5%	1%+.24		.01
N. Reading	9.32	.25	1%+.20		.02
Remainder of County	9.45	.50	1%+.95		.05
Residential	5.25	.35	1%+.95		.05
Elevator constructors	9.475	.39	.26	2½%+a+b	.02
Elevator constructors' helpers	70%JR	.39	.26	2½%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.85	.35	.46		.02
Ironworkers	8.39	.50	1.40		.06
Laborers (Building): Laborers; Carpenters tender; Cement finisher tender; Wrecking laborers	7.00	.50	.45		.05
Jackhammer operator; Pavement breakers, Wagon drills, asphalt rakers, Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy	7.25	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05
Blasterers; Powdermen	7.75	.50	.45		.05
Open air caisson, Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05

DECISION NO. AR-3136

9-MASS-1-2-3-E (3 of 6)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lathers	$ 9.25	.45	.55		
Leadburners	8.75	.30		o	.01
Line Construction:					
Linemen	9.50	.30	1%	d	
Equipment operator	8.91	.30	1%	d	
Groundman	5.92	.30	1%	d	
Marble setters: Terrazzo workers	8.75	.60	.50		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.13	.50	.50		.03
Painters:					
Arlington, Belmont, Cambridge, Malden, Medford, Melrose, Somerville, Stoneham, Wakefield, Winchester, Woburn, Reading, N. Reading					
New Construction					
Brush; Taper	8.76	.62	.60		.04
Sandblasting; spray	9.76	.62	.60		.04
Steel	10.88	.62	.60		.04
Repaint Alterations:					
Brush	8.01	.62	.60		.04
Sandblasting, spray	9.01	.62	.60		.04
Steel	10.88	.62	.60		.04
Residential:					
Brush; Tapes	7.56	.62	.60		.04
Spray	8.56	.62	.60		.04
Steel	7.56+e	.62	.60		.04
Ashby, Ayer, Groton, Pepperell, Shirley, & Townsend					
Brush	8.73	.75	.50		.02
Sandblasting; Spray	9.73	.75	.50		.02
Steel	10.85	.75	.50		.02
Repaint	8.01	.75	.50		.02
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Little, Lowell, Tewsbury, Tyngsboro, Westford, & Wilmington					
Brush; Taping	8.00	.33	.20		
Spray	8.75	.33	.20		
Paperhangers	8.00	.33	.20		
Steel	8.80	.33	.20		

DECISION NO. AR-3136

9-MASS-1-2-3-E (4 of 6)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters (Cont'd)					
All the Newtons, Acton, Ashland, Boxboro, Concord, Framingham, Holliston, Hopkinton, Hudson, Lexington, Lincoln, Marlboro, Maynard, Natick Sherborn, Stow, Sudbury, Waltham, Watertown, Wayland, Westboro, & Weston					
Brush	$ 7.85	.35	.35		.06
Sandblasters; Spray	8.80	.35	.35		.06
Steel	8.10	.35	.35		.06
Piledrivermen	9.50	.50	.50		
Plasterers:					
Arlington, Cambridge, Everett, Malden, Medford, Somerville, Stoneham, Wakefield, Winchester & Woburn	8.55	.45	1.23		.02
Ashland, Framingham, Holliston, Hopkinton, Hudson, Marlboro, Maynard, Natick, Sherborn, Stow	8.70	.60	.65		.04
Acton, Ashby, Ayer, Billerica, Boxboro, Carlisle, Chelmsford, Dracut, Dunstable, Groton, Littleton, N. Acton, Pepperell, Shirley, S. Acton, Tewsbury, Townsend, W. Acton	8.75	.60	.60		.04
Newton	8.60	.60	.75		.04
Belmont, Concord, Lexington, Lincoln, Sudbury, Waltham, Watertown, Wayland, & Weston	8.95	.50	.50		.04
Bedford, Burlington, Lowell, Tyngsboro & Westford	8.60	.55			
N. Reading, Reading	8.05	.385	.30		.10
Plasterers' Tenders	7.25	.50	.45		
Plumbers:					
Acton, Ayer (except portion lying west of the Greenville Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewsbury, Tyngsboro, Westford, & Wilmington	9.17	.50	.50		.02

DECISION NO. AR-3136

9-MASS-1-2-3-D (5 of 6)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ashby, Ayer (portion lying West of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shriley & Townsend	$ 8.75	.30	.40	1%	.02
Ashland, Belmont, Concrod, Framingham, Holliston, Hopkinton, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Stow, Sudbury, Waltham, Wayland & Weston	9.175	.53	.55		.025
Arlington, Cambridge, Everett, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	9.85	.50	.60		.03
Roofers	8.00	.30	.20		
Sheet Metal Workers	9.23	.61	.55		.04
Sprinkler fitters	9.48	.50	.70		.08
Steamfitters:					
Acton, Arlington, Cambridge, Everett,, Malden, Medford, Melrose, Newton, N. Reading, Reading, Somerville, Stoneham, Wakefield, Watertown, Winchester, & Woburn	9.76	.51	.65		.05
Ayer (except portion lysing west of the Greenbille Branch of the Boston & Main RR), Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Graniteville, Hudson, Littleton, Lowell, Pepperell, Tewksbury, Tyngsboro, Westford, & Wilmington	8.59	.40	.40		.02
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Shirley, & Townsend	8.75	.30	.40	1%	.02
Remainder of County	8.675	.53	.55		.025
Terrazzo workers' helpers	7.65	.30	.25		.05
Tile setters (except cities & towns of Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend & W. Acton	8.25	.60	.50		

DECISION NO. AR-3136

9-MASS-1-2-3-E (6 of 6)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Tile Setters(Acton, Ashby, Ayer, Boxboro, Dunstable, E. Pepperell, Ft. Devens, Groton, Littleton, N. Acton, N. Pepperell, Pepperell, Shirley, S. Acton, Townsend, & W. Acton)	8.75	.60	.60		.04
Tile Setters' Helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F- Chirstmas Day.

FOOTNOTES:

a. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 paid holidays: A through F

c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days furing the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-4-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

BUILDING CONSTRUCTION

AR-2134 P. 4

MASS-1-PEO-1-E

Power Equipment Operators:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS : Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

37-MASS-4-p (1-2)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02	
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Swinger engines	9.16	.55	.60	a	.02	
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02	

MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: AR-3137
Supersedes Decision No. AQ-3176 dated May 10, 1974 in 39 FR 17045

COUNTY: Norfolk
DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 11-Mass-1-2-3-V (1-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS:						
Bellingham, Franklin, Plainville, & Wrentham	$8.80	.505	.45		.005	
Remainder of County	8.955	.55	.50		.01	
BOILERMAKERS	9.085	.60	10%		.01	
BRICKLAYERS; Cement masons; Plasterers; & Stonemasons:						
Dover, Needham, & Wellesley	9.15	.60	.90		.05	
Medfield, Medway, & Millis	8.95	1.00	.70		.05	
Avon, Holbrook, Randolph, & Stoughton	8.85	.75	1.05		.05	
Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood, & Wrentham	9.20	.80	.65		.05	
Braintree, Cohasset, N. Weymouth, Quincy, S. Weymouth, & Weymouth	9.20	.75	.70		.05	
BRICKLAYERS; Stonemasons:						
Brookline, & Milton	9.05	.70	.90		.05	
CARPENTERS; Soft floor layers:						
Quincy	9.45	.60	.50		.07	
Brookline, Dedham, & Milton	9.45	.60	.50		.07	
Avon, Holbrook, Randolph, & Stoughton	8.40	.50	.50		.02	
Bellingham, Franklin, Medfield, Medway & Millis	8.675	.60	.50		.07	
Remainder of County	9.45	.60	.50		.05	
			.50			
			.50			
CEMENT MASONS: Brookline & Milton	9.15	.50	.30		.05	
ELECTRICIANS:						
Avon, Holbrook, Randolph, & Stoughton	7.55	4%	5%		1%	
Elec. contracts under $20,000.	9.15	4%	5%		1%	
Elec. contracts $20,000. or over	5.75	.35	5%		.5%	
Residential	8.65	.38	1%+.25		.02	
Plainville	5.75	.38	1% +.05		.02	
Residential	9.45	.35	1%		.05	
Remainder of County	5.25	.35	1%+.95		.05	
Residential	9.475	.39	.26	2¼%+a+b	.02	
ELEVATOR CONSTRUCTORS	70%JR	.39	.26	2¼%+a+b	.02	
ELEVATOR CONSTRUCTORS' HELPERS	50%JR					
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	8.48	.47	.40		.01	
GLAZIERS: S. Bellingham	8.85	.35	.46		.02	
Remainder of County	7.95	.50	1.40		.03	
	8.39	.50	1.40		.06	
Remainder of County						

11-MASS-1-2-3-V (2-3)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (BUILDING)						
Laborers, carpenter tenders, cement finisher tender, wrecking laborers	$7.00	.50	.45		.05	
Jackhammer op., pavement breaker, wagon drills, asphalt rakers, carbide core drilling mach., chain saw op., pipelayer, barco type jumping tamper, laser beam, concrete pump, mason tender, mortar mixer, ride-on buggy	7.25	.50	.45		.05	
Air track, block paver, rammer, curb setter	7.50	.50	.45		.05	
Blasters, powdermen	7.75	.50	.45		.05	
Open air caisson, cylindrical work & boring crew:						
Laborer, top man	7.00	.50	.45		.05	
Helper	7.12	.50	.45		.05	
Bottom men	7.75	.50	.45		.05	
Driller	7.87	.50	.45		.05	
LATHERS	9.25	.45	.55			
LEADBURNERS	8.75	.30		c	.01	
LINE CONSTRUCTION:						
Linemen	9.50	.30	1%	d		
Equipment operator	8.91	.30	1%	d		
Driver groundman	7.04	.30	1%	d		
MARBLE SETTERS, TERRAZZO WORKERS	8.25	.60	.50			
MARBLE SETTERS' HELPERS	7.94	.40	.25			
MILLWRIGHTS	9.13	.50	.50		.03	
PAINTERS:						
Bellingham:						
Brush	7.65	.50	.50			
Steel	7.90	.50	.50			
Spray	8.65	.50	.50			
Residential						
Brush	7.45	.45	.45			
Steel	7.70	.45	.45			
Spray	8.45	.45	.45			
Dover, Medfield, Medway, Millis, Needham, & Wellesley						
Brush	7.85	.35	.35			
Steel	8.10	.35	.35			
Spray	8.80	.35	.35			
Residential						
Brush	7.00	.35	.25			
Steel	7.25	.35	.25			
Spray	7.95	.35	.25			
Remainder of County:						
New construction						
Brush, taper	8.76	.62	.60		.04	
Steel	10.88	.62	.60		.04	
Spray	9.76	.62	.60		.04	
Repaint, Alterations & Residential						
Brush	8.01	.62	.60		.04	
Steel	10.88	.62	.60		.04	
Spray	9.01	.62	.60			
PILEDRIVERMEN	9.50	.50	.50			

	Basic hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PLASTERERS:						
Brookline, & Milton	$8.55	.45	1.25		.02	
PLASTERERS' TENDERS:						
Avon, Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Randolph, Sharon, S. Bellingham, Stoughton, Walpole, Wellesley, Westwood, Weymouth, & Wrentham	7.25	.50	.45		.10	
PLUMBERS; Steamfitters:						
Avon, Holbrook, Randolph, & Stoughton	8.95	.35	.50		.05	
Dover, Medfield, Medway, & Wellesley	9.175	.53	.55		.025	
PLUMBERS; Gasfitters:						
Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Foxboro, Franklin, Millis, Milton, Needham, Norfolk, N. Weymouth, Norwood, Plainville, Quincy, Sharon, S. Weymouth, Walpole, Westwood, Weymouth, & Wrentham	9.85	.50	.60		.03	
ROOFERS	8.00	.30	.20			
SHEET METAL WORKERS	9.23	.61	.55		.04	
SPRINKLER FITTERS	9.48	.50	.70		.08	
STEAMFITTERS:						
Bellingham, Brookline, Canton, Dedham, Foxboro, Franklin, Medway, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Westwood, & Wrentham	9.76	.51	.65		.05	
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05	
TILE SETTERS	8.25	.60	.50			
TILE SETTERS' HELPERS	7.94	.40	.25			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay credit.
b. 6 Paid Holidays: A through F.
c. 9 Paid Holidays: A through F, Washington s Birthday, Good Friday, & Christmas Eve, provided the employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding the following holiday.
d. 7 Paid Holidays: A through F, & Bunker Hill Day provided the employee has been employed 10 working days prior to the listed holidays.
e. Employer pays $5.00 per day extra above the brush rate.

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Power Equipment Operators:						
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS: Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: AR-3138
Supersedes Decision No. AQ-3177, dated May 10, 1974 in 39 FR 17048.

COUNTY: Plymouth
DATE: Date of Publication

DESCRIPTION OF WORK: Building Construction, (including Residential), heavy and highway construction

12-MASS-1-2-3-Y (1-4)

Building, Heavy & Highway

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS:						
Lakeville, Mattapoisett, Middleboro, Rochester, & Wareham	$8.80	.505	.45		.005	
Remainder of County	8.955	.55	.50		.01	
BOILERMAKERS	9.08	.60	10%		.01	
BRICKLAYERS; Cement masons; & Stonemasons:						
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.85	.75	1.05		.05	
BRICKLAYERS; Cement masons; Plasterers; & Stonemasons:						
Hingham, Hull, Scituate, & the Islands of Quincy Bay	9.40	.65	.60		.05	
Lakeville	9.30	.75	.60		.05	
Marion, Mattapoisett, Rochester, & Wareham	9.05	.80	.80		.05	
CARPENTERS; Soft floor layers:						
Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, & Scituate	9.45	.60	.50		.07	
Abington, Bridgewater, Brockton, Carver, E. Bridgewater, Halifax, Hanson, Kingston, Plymouth, Plympton, W. Bridgewater, & Whitman	8.40	.30	.50		.02	
Lakeville, & Middleboro	8.10	.45	.50		.02	
Marion, Mattapoisett, Rochester, & Wareham	8.10	.45	.50		.02	
ELECTRICIANS:						
Hingham, Hull	9.45	.50	1%+.95		.05	
Residential	5.25	.35	1%+.95		.05	
Mattapoisett, Rochester & Wareham:						
Electrical contracts over $12,000.	9.00	.30	1%+.25		a	
Electrical contracts under $12,000.	7.55	.30	1%+.25		a	
Lakeville & Middleboro	9.50	.50	1%		.1%	
Residential	6.50	.50	1%		.1%	
Remainder of County:						
Electrical contracts $20,000. or more	9.15	1%	5%		1%	
Electrical contracts under $20,000.	7.55	1%	5%		1%	
Residential	5.75	.35	5%		.5%	
ELEVATOR CONSTRUCTORS	9.475	.39	.26	2½% +b&c	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2½% +b&c	.02	
ELEVATOR CONSTRUCTORS' HELPERS, PROB.	50%JR					

BUILDING, HEAVY, HIGHWAY, & RESIDENTIAL CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS:					
Carver, Lakeville, Middleboro, Marion, Mattapoisett, Rochester, Wareham	$8.48	.47	.40		.01
Remainder of County	8.65	.35	.46		.02
IRONWORKERS:					
Bridgewater, Brockton, Hanover, Hanson, Marshfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater, & Whitman	8.39	.50	1.40		.06
Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham	7.95	.50	1.40		.03
LABORERS (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05
Jackhammer ops; pavement breakers; wagon drills; asphalt rakers; carbide core drilling machine; chain saw ops; pipelayer; barco-type jumping tampers; laser beam ops; concrete pump ops; mason tenders; mortar mixers; ride-on motorized buggy ops	7.25	.50	.45		.05
Air track; block pavers; rammers; curb setters	7.50	.50	.45		.05
Blasters; powdermen	7.75	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:					
Laborer; Top man	7.00	.50	.45		.05
Kelper	7.12	.50	.45		.05
Bottom man	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
LATHERS	9.25	.45	.55		.01
LEADBURNERS	8.75	.30		d	
LINE CONSTRUCTION:					
Linemen	9.50	.30	1%	e	
Equipment operators	8.91	.30	1%	e	
Groundmen	5.92	.30	1%	e	
MARBLE SETTERS: TERRAZZO WORKERS	8.25	.60	.50		
MARBLE SETTERS' HELPERS	7.94	.40	.25		
MILLWRIGHTS	8.50	.50	.50		.03

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman:						
Brush; Taper (New construction)	$8.76	.62	.60		.04	
Steel (New construction)	10.88	.62	.60		.04	
Spray (New construction)	9.76	.62	.60		.04	
Brush (repaint, alterations, resid.)	8.01	.62	.60		.04	
Steel (repaint, alterations, resid.)	10.88	.62	.60		.04	
Spray (repaint, alterations, resid)	9.01	.62	.60		.04	
Marion, Mattapoisett, Rochester, & Wareham:						
Brush; Rollers; Taping	7.90	.30	.20			
Steel 1' to 50' & Spray	8.90	.30	.20			
PILEDRIVERMEN:						
Marion, Mattapoisett, Rochester, & Wareham	7.85	.30	.50			
Remainder of County	9.50	.50	.50			
PLASTERERS:						
Norwell	8.55	.45	1.25		.02	
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Middleboro, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.45	.55	.45		.02	
PLASTERERS' TENDERS:						
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, W. Bridgewater, & Whitman	7.25	.50	.45		.10	
PLUMBERS:						
Marion, Mattapoisett, Rochester, & Wareham	8.80	.51	.66		.15	
Abington, Bridgewater, Brockton, Carver, Duxbury, E. Bridgewater, Halifax, Hanover, Hanson, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, W. Bridgewater, & Whitman	8.95	.35	.50		.05	
PLUMBERS; Gasfitters:						
Hingham, Hull, & Scituate	9.85	.50	.60		.03	
PLUMBERS; Steamfitters:						
Lakeville, & Middleboro	8.62	.60	.73			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ROOFERS:						
Abington, Bridgewater, E. Bridgewater, Halifax, Hanover, Hanson, Marshfield, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate, & W. Bridgewater	$8.00	.30	.20			
Brockton	8.00					
Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, & Wareham:						
Roofers; Kettlemen	7.85	.25	.05			
Helpers, Class "A"	7.15	.25	.05			
SHEET METAL WORKERS:						
Marion, Mattapoisett, Rochester, & Wareham	8.60	.45	.45			
Remainder of County	9.23	.61	.55			
SPRINKLER FITTERS	9.48	.50	.70		.04	
STEAMFITTERS:					.08	
Marshfield	9.76	.51	.65		.05	
TERRAZZO WORKERS' HELPERS	7.65	.30	.25			
TILE SETTERS	8.25	.60	.50			
TILE SETTERS' HELPERS	7.94	.40	.25			

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contribution of $1.00 per journeyman electrician per week.
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

AR-3138 P. 5

MASS - 1 - TD - 1-7-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I					
Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II					
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III					
Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV					
Blasters, powdermen	7.55	.50	.45		.05

BUILDING CONSTRUCTION

AR-3138, P. 6

MASS-1-PEO-1-E

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Power Equipment Operators:						
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory harmers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS : Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App.-Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumporete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Suffolk
DECISION No.: AR-3139
DATE: Date of Publication
Supersedes Decision No. AQ-3178, dated May 10, 1974 in 39 FR 17052

DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction, marine construction and dredging.

13-MASS-1-2-3-H (1 of 2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.26	.60	.65		.01
Boilermakers	9.08	.50	10%		.01
Bricklayers; Stonemasons	9.05	.70	.90		.05
Carpenters; Soft floor layers	9.45	.60	.50		.07
Cement masons	9.15	.50	.30		.05
Electricians	9.45	.50	17%+.95		.05
Residential	5.25	.35	17%+.95		.05
Elevator constructors	9.475	.39	.26	2½%+a+b	.015
Elevator constructors' helpers	70%JR	.39	.26	2½%+a+b	.015
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	8.85	.35	.46		.02
Ironworkers:					
Ornamental; Reinforcing; Structural	8.39	.50	1.40		.06
Laborers (Building):					
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy	7.00	.50	.45		.05
Air track; Block pavers; Rammers; Curb setters	7.25	.50	.45		.05
Blasters; Powdermen	7.50	.50	.45		.05
Open air caisson; Cylindrical work & boring crew:	7.75	.50	.45		.05
Laborer; Top man	7.00	.50	.45		.05
Helper	7.12	.50	.45		.05
Bottom men	7.75	.50	.45		.05
Driller	7.87	.50	.45		.05
Lathers	9.25	.45	.55		
Leadburners	8.75	.30		c	.01
Line Construction:					
Linemen	9.50	.30	1%	d	
Equipment operators	8.91	.30	1%	d	
Groundman-truck driver	7.04	.30	1%	d	
Marble Setters; Terrazzo workers	8.75	.60	.50		
Marble setters' helpers	7.94	.40	.25		
Millwrights	9.13	.50	.50		.03
Painters:					
Brush; New Construction	8.76	.62	.60		.04
Structural steel	10.88	.62	.60		.04
Spray	9.76	.62	.60		.04
Repaint alterations:					
Brush	8.01	.62	.60		.04
Structural steel	10.88	.62	.60		.04
Spray	9.01	.62	.60		.04

13-MASS-1-2-3-H (2 of 2)

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Painter; (Cont'd)					
Residential:					
Remaining portion of D. C. same as above rates for repaint alterations.					
Fall River Area:					
Brush	$7.78	.62	.20		.04
Steel	10.88	.62	.20		.04
Piledrivermen	9.50	.50	.50		
Plasterers	8.55	.45	1.25		.02
Plasterers' tenders	7.25	.50	.45		.10
Plumbers	9.85	.50	.60		.03
Roofers; Waterproofers	8.85	.55	.45		.03
Sheet Metal workers	9.23	.61	.55		.04
Sprinkerl fitters	9.98	.40	.60		.02
Steamfitters	9.76	.51	.65		.05
Terrazzo workers' helpers	7.65	.30	.25		.05
Tile setters	8.75	.60	.50		
Tile setters helpers	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 paid holidays; A through F.

c. 9 paid holidays; A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, and Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.

e. Employer pays $5.00 per day extra above the brush rate.

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION — AR-3139 P. 3 — MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
LABORERS:					
CLASS I: Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II: Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III: Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV: Blasters, powdermen	7.55	.50	.45		.05

AR-3139 P. 4 — BH-DREDGE-1-ATL-C

DREDGING	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
Dredge operator	$5.935	.225	.25	c+d		
Mates	4.05	.742	.197	c+d		
Scowmen	3.31	.742	.161	c+d		
Deckhand	3.36	.742	.163	c+d		
Tug engineer	4.10	.742	.197	c+d		
Hydraulic Dredges						
Leverman	5.47	.25	.15	a+5%		
Engineer and derrick operators	5.40	.25	.15	a+5%		
Maintenance engineer	5.29	.25	.15	a+5%		
Dredge carpenter, electricians, blacksmith, welders & boilerman	5.17	.25	.15	a+5%		
Mates	4.80	.25	.15	a+5%		
Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper	4.24	.25	.15	a+5%		
Deckhands and shoreman	4.00	.25	.15	a+5%		
Tug engineer	4.86	.25	.15	a+5%		
Tug deckhand	4.06	.25	.15	a+5%		
Drill Boats						
Engineer	6.3475	.25	.15	b		
Blaster	6.4375	.25	.15	b		
Driller; Welder Machinist	6.3487	.25	.15	b		
Firemen	6.0975	.25	.15	b		
Oiler; Drill helper	5.97	.25	.15	b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veterans Day.
b. Holidays: A through F; Washington's Birthday and Veterans Day (6½) days of vacation with pay for 104 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.
c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.
d. One week's vacation after one year of employment.

BUILDING CONSTRUCTION AR-3139, P. 5

MASS-1-MAU-1-F

Power Equipment Operators:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

AR-3139, P. 6

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS: Heavy & Highway	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumpcrete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, cranes, truck cranes, cherry pickers, derricks. pile drivers, two or more drum machines, lighters, derrick boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers	$9.11	.55	.60	a	.02	
Booms over 150' including jib - additional $.35 per hour Booms over 185' including jib - additional $.70 per hour Booms over 210' including jib - additional $1.00 per hour Booms over 250' including jib - additional $1.50 per hour Booms over 295' including jib - additional $2.00 per hour						
Master mechanic	9.86	.55	.60	a	.02	
Swinger engines	9.16	.55	.60	a	.02	
Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance	8.99	.55	.60	a	.02	

MARINE CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors	$7.625	.55	.60	a	.02	
Assistant engineers (firemen)	8.31	.55	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	6.75	.55	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.13	.55	.60	a	.02	
Oilers on scows	7.525	.55	.60	a	.02	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patriots' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Massachusetts
DECISION NO.: AR-3140
COUNTY: Worcester
DATE: Date of Publication
Supersedes Decision No. AO-3179 dated May 10, 1974 in 39 FR 17056
DESCRIPTION OF WORK: Building Construction (including residential), Heavy and Highway Construction.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION 14-MASS-1-2-3-b (1-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS	$9.07	.57	.40		.01	
BOILERMAKERS	9.08	.60	10%		.01	
BRICKLAYERS; Cement masons; Plasterers; & Stonemasons:						
Warren	9.55	.55	.55		.03	
Hopedale, Milford, & Southboro	8.95	1.00	.70		.05	
Ashburnham, Athol, E. Templeton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, & Winchendon	9.45	.60	.60		.05	
Remainder of County	9.00	.70	.60		.02	
CARPENTERS; Soft floor layers:						
Ashburnham, Athol, E. Gardner, E. Templeton, Fitchburg, Gardner, Harvard, Leominster, Lunenburg, N. Leominster, Petersham, Phillipston, Royalston, S. Ashburnham, S. Royalston, Templeton, Westminster, & Winchendon	9.45	.60	.50		.07	
Berlin, Bolton, Clinton, Northboro, Southboro, & Westboro	8.90	.60	.50		.07	
Blackstone, Millville	7.79	.50	.35			
Hopedale, Mendon, Milford, Upton, & W. Upton	8.675	.60	.50		.07	
Hardwick, Warren, & W. Brookfield	8.63	.35	.50		.02	
Remainder of County	9.55	.50	.50		.07	
ELECTRICIANS:						
Warren	8.29	.48	1%+.15	.43	a	
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Princeton, Royalston, Templeton, Westminster, & Winchendon	8.80	.45	1%+.35		.02	
Remainder of County	9.83	5%	1%+.24		.01	
ELEVATOR CONSTRUCTORS	8.73	.39	.26	2½%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.39	.26	2½%+b+c	.02	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
GLAZIERS:						
East Douglas	8.48	.47	.40		.01	
Remainder of County	8.85	.35	.46		.02	
IRONWORKERS:						
Blackstone	7.95	.50	1.40		.03	
Remainder of County	8.39	.50	1.40		.06	

14-MASS-1-2-3-b (2-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
LABORERS (BUILDING):						
Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers	7.00	.50	.45		.05	
Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ride-on motorized buggy	7.25	.50	.45		.05	
Air track; Block pavers; Rammers; Curb setters	7.50	.50	.45		.05	
Blasters; Powdermen	7.75	.50	.45		.05	
Open air caisson; Cylindrical work & boring crew:						
Laborer; Top man	7.00	.50	.45		.05	
Helper	7.12	.50	.45		.05	
Bottom men	7.75	.50	.45		.05	
Driller	7.87	.50	.45		.05	
LATHERS:						
Sturbridge, & Warren	7.60	.45	.25			
Clinton, Lancaster, Leominster, Southboro, & Uxbridge	8.12	1.25	.25		.01	
Harvard and Lunenburg	9.25	.45	.55			
LEADBURNERS	8.75	.30		d	.01	
LINE CONSTRUCTION:			1%	e		
Linemen	9.50	.30	1%	e		
Equipment operator	8.91	.30	1%	e		
Driver groundman	5.92	.30				
MARBLE SETTERS:						
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, Westminster	8.75	.60	.50			
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester	9.00	.70	.60		.02	
Warren	9.55	.55	.55		.03	
MARBLE SETTERS' HELPERS	7.94	.40	.25			
MILLWRIGHTS	9.13	.50	.50		.03	

14-MASS-1-2-3-b (3-4)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
PAINTERS:						
Warren:						
Brush	$8.32	.50	.35		.03	
Spray	11.093	.6667	.4447		.04	
Swing stage under 40 & steel	8.507	.50	.35		.03	
Swing stage over 40 & steel	8.87	.50	.35		.03	
Hopedale, Mendon, Milford, Southboro, Upton, & Westboro:						
Brush (New construction)	7.85	.35	.35		.06	
Brush (Repaint)	7.30	.35	.35		.06	
Steel (New construction)	8.10	.35	.35		.06	
Steel (Repaint)	7.55	.35	.35		.06	
Spray (New construction)	8.80	.35	.35		.06	
Spray (Repaint)	8.25	.35	.35		.06	
Remainder of County:						
Brush	8.73	.75	.50		.02	
Steel	10.85	.75	.50		.02	
Sandblasting; Spray	9.73	.75	.50		.02	
Repaint	8.01	.75	.50		.02	
PILEDRIVERMEN	9.50	.50	.50			
PIPEFITTERS: Hopedale & Southboro	9.175	.53	.55		.025	
Remainder of County	9.725	.35	.25		.05	
PLASTERERS' TENDERS:						
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, E. Brookfield, Grafton, Hardwick, Holden, Hopedale, Leicester, Mendon, Milford, Millbury, New Braintree, Northboro, Northbridge, N. Brookfield, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southboro, Southbridge, Spencer, Sterling, Sturbridge, Sutton, Upton, Uxbridge, Warren, Webster, Westboro, W. Boylston, W. Brookfield, Whitinsville, & Worcester	7.25	.50	.45		.10	
PLUMBERS:						
Hopedale, & Southboro	9.175	.53	.55		.025	
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster, & Winchendon	8.75	.30	.40	4%	.02	
Remainder of County	9.225	.65	.45			
ROOFERS	9.23	.27				
SHEET METAL WORKERS	9.50	.55	.25		.05	
SPRINKLER FITTERS	9.08	.40	.60		.07	
STEAMFITTERS:						
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster & Winchendon	8.75	.30	.40	4%	.02	
Remainder of County	9.225	.65	.45			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS & TILE SETTERS:					
Ashburnham, Fitchburg, Harvard, Lancaster, Leominster, Lunenburg, Princeton, Sterling, & Westminster	$8.75	.60	.50		
Auburn, Barre, Berlin, Blackstone, Bolton, Boylston, Brookfield, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Millbury, Millville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewsbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, W. Boylston, Westboro, & Worcester	9.00	.70	.60		.02
Warren	9.55	.55	.55		.03
Hubbardston, Gardner, Phillipston, Petersham, Athol, Royalston, Winchenden (only Tile Setters)	9.45	.60	.60		.04
TERRAZZO WORKERS' HELPERS	7.65	.30	.25		.05
TILE SETTERS' HELPERS	7.94	.40	.25		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; & F-Christmas Day.

FOOTNOTES:
a. $.30 per man per week
b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.
c. 6 paid holidays: A through F.
d. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve, provided the employee has worked at least 45 full days during the 120 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.
e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has worked 10 days prior to the listed holidays.

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:
Sturbridge, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, W. Brookfield, & Warren

MASS-2-PEO-1-T 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Cranes, Hydraulic Cranes 10 ton capacity or over, Draglines, Derricks, Elevators with Chicago Boom, Backhoes, Gradalls, Elevating Graders, Pile Driving Rigs, Concrete Road Pavers, three drum Hoisting and Trenching Machines, Belt-type Loaders, Front End Loaders-5½ yards or over, Dual Drum Paver, Automatic Grader (i. e. C.M.I.) Combination Back Hoe-Loader-3/4 yard hoe or over.	$8.30	.45	.60	a	.05	
Rotary Drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Graders, Front End Loaders-4 yards to 5½ yards, two Drum Hoists, High Fork Lifts with capacity of 15 feet and over, Scrapers-21 yards and over (struck load), Sonic Hammer Console.	8.10	.45	.60	a	.05	
Combination Backhoe-Loader-up to 3/4 yard hoe, Bulldozers, Push Cats, Scrapers-up to 21 yards (struck Load)-self propelled or tractor drawn, Fireman, Front End Loaders-up to 4 yards, Asphalt Paver, Asphalt Roller-10 ton or over, Well Drillers, Mechanics, Welders, Pumpcrete Machines, Concrete Pumps, and similar type pumps, Engineer or Fireman on High Pressure Boiler (on job), Self-Loading Batch Plant, Well Point, Electric Pumps used in Well Point System, Pumps-12 inches and over (total discharge), Compressor (one or two) 900 cu. ft. and over, Powered Grease Truck, Automatic Elevators, (manually or remote controls), Grout Pumps, Boom Truck, Hydraulic Cranes-under 10 ton.	7.90	.45	.60	a	.05	
Asphalt Roller-under 10 ton.	7.60	.45	.60	a	.05	

MASS-2-PEO-1-T 2 of 2

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS (cont'd.)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Single Drum Hoist, Self-Propelled Roller, Self-Propelled Compactors, Power Pavement Breakers, Concrete Pavement Finishing Machines, Two Bag Mixers with Skip, McCarthy and similar drills, Batch Plants (not self-loading) Bulk Cement Plants, Self-Propelled Material Spreaders, A Frame Trucks, Fork Lifts-up to 15 feet.	$6.93	.45	.60	a	.05	
Compressors (one or two) 315 cu. ft. to 900 cu. ft., Pumps-4 inches to 12 inches (total discharge), Tractor (without blade or bucket) Drawing Rollers, Rubber Tire Roller, Compactors or other machines used for pulverizing, Grading or Seeding.	6.74	.45	.60	a	.05	
Compressors (up to 315 cu. ft.), Small Mixers, Pumps (up to 4 inches), Power Heaters, Welding Machines, Conveyors, Oiler, Helpers on Grease Truck and Grease Trucks with hand greasing equipment.	6.12	.45	.60	a	.05	

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

Footnotes:
a. Holidays: A through F, Veterans' Day and Columbus Day.

HEAVY & HIGHWAY CONSTRUCTION — AR-3140 P. 7

POWER EQUIPMENT OPERATORS

Sturbridge, Brookfield, E. Brookfield, N. Brookfield, Oakham, Barre, Templeton, Winchendon, Royalston, Phillipston, Athol, Petersham, Hardwick, New Braintree, W. Brookfield, & Warren

MASS-2-PEO-2-3-K — 1-2

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Shovels, Crawler and Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Belt-type Loaders, Gradalls, Pile Drivers, Concrete Pavers, on site Processing Plant (Engineer in charge), Dragline, Clam Shell, Cableways, Shaft Hoists, Mucking Machines, Front End Loader-5½ yards and over, Tower Cranes, Self-propelled Hydraulic Cranes-10 tons and over, Dual Pavers, Automatic Grader-Excavator (C.M.I. or equal), Scrapers towing pan or wagon, Tandem Dozers or Push Cats (2 units in tandem), Welder using semi automatic Welding Machine, Shotcrete Machine, Tunnel Boring Machine.	$8.80	.45	.70	a	.05	
Rotary Drill (with mounted Compressor), Compressor House (3 to 6 Compressors), Rock and Earth Boring Machines (excluding McCarthy and similar drills), Grader, Front End Loaders-4 yards to 5½ yards, Scraper-21 yards and over (struck load), Forklifts-7 ft. lift and over or 3 ton capacity and over, Sonic Hammer Console.	8.60	.45	.70	a	.05	
Bulldozer, Push Cats, Scrapers-up to 21 yards (struck load) self-propelled or Tractor Drawn, Self-powered Asphalt Paver, Front End Loaders-up to 4 yards, Mechanics, Welders, Well Driller, Pumpcrete Machine, Engineer or Fireman on High Pressure Boiler (on job), Self-loading Batch Plant (on job), Well Point Operators, Electric Pumps used in Well Point system, Fireman, Pumps-16 inches or over total discharge, Compressors (1 or 2) 900 cu. ft. and over, Powered Grease Truck, Asphalt Roller-10 ton and over, Tunnel Locomotives and Dinkys, Grout Pump, Hydraulic Jacks (jacking pipe, slip forms, etc.), Boom Truck, Self-Propelled Hydraulic Cranes-up to 10 ton.	8.40	.45	.70	a	.05	
Asphalt Roller-up to 10 ton.	8.10	.45	.70	a	.05	

AR-3140 P. 8

MASS-2-PEO-2-3-K — 2-2

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Hoists, Conveyors, Self-powered Rollers and Compactors, Power Pavement Breaker Self-propelled Material Spreader, Self-powered Concrete Finishing Machine, Two Bag Mixer with skip, McCarthy and similar Drills, Batch Plant (not self-loading), Bulk Cement Plant.	$7.49	.45	.70	a	.05	
Compressor (315 cu. ft. to 900 cu. ft., 1 or 2), Pumps 4" to 16" total discharge, Tractor without blade drawing sheeps-foot roller, Rubber tired roller or other type of compactors including machines for pulverizing and aerating soil.	7.08	.45	.70	a	.05	
Compressor (up to 315 cu. Ft.), Small Mixers with skip, Oiler, Pumps up to 4", Grease Truck, Helper on powered Grease Truck, Power Heaters, Welding Machines						
A-Frame Trucks, Forklifts-up to 7 ft. lift and up to 3 ton capacity, Hydro Broom, Parts Man (in repair shop), Power Safety Boat.	6.42	.45	.70	a	.05	

Footnotes:

a. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Veterans' Day; Thanksgiving and Christmas Day.

BUILDING CONSTRUCTION AR-3140, P. 9 MASS-1-PEO-1-E

Power Equipment Operators: Remainder of County	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks	9.81	.60	.60	a	.02	
Boom over 150' including jib - additional $.35 per hour						
Boom over 185' including jib - additional $.70 per hour						
Boom over 210' including jib - additional $1.00 per hour						
Boom over 250' including jib - additional $1.50 per hour						
Boom over 295' including jib - additional $2.00 per hour						
Sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boilers, portable steam generators, rollers, spreaders, tampers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines	9.69	.60	.60	a	.02	
Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), wellpoint systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single diaphragm pump	8.22	.60	.60	a	.02	
Assistant engineers (firemen)	8.96	.60	.60	a	.02	
Oilers and apprentices (other than truck cranes and gradalls)	7.30	.60	.60	a	.02	
Oilers and apprentices on truck cranes and gradalls	7.73	.60	.60	a	.02	

PAID HOLIDAYS: A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

AR-3140, P. 10

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION: POWER EQUIPMENT OPERATORS : Remainder of County	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Group 1	$9.81	.60	.60	a	.02
Hourly premium for boom lenghts including Jib					
Over 150 feet + $ .35					
Over 185 feet + .70					
Over 210 feet + 1.00					
Over 250 feet + 1.50					
Over 295 feet + 2.00					
Group 2	9.69	.60	.60	a	.02
Group 3	8.22	.60	.60	a	.02
Group 4	8.96	.60	.60	a	.02
Group 5	7.30	.60	.60	a	.02
Group 6	7.73	.60	.60	a	.02

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

MASS - 1 - TD - 1-2-3 D

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Station wagons, panel trucks and pick-up trucks	$6.80	.485	.575	a+b		
Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers.	6.95	.485	.575	a+b		
Three axle equipment and tiremen	7.00	.485	.575	a+b		
Four and five axle equipment	7.10	.485	.575	a+b		
Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics	7.20	.485	.575	a+b		
Specialized earth moving equipment over 35 tons	7.45	.485	.575	a+b		
Trailers for earth moving equipment, (double hookup)	7.70	.485	.575	a+b		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

MASS 1-LAB-2-3 K

HEAVY & HIGHWAY CONSTRUCTION

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I Carpenter tender, cement finisher ternder, laborer, wrecking laborer	$6.80	.50	.45		.05
CLASS II Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op.	7.05	.50	.45		.05
CLASS III Air track Op., block pavers, rammers, curb setters	7.30	.50	.45		.05
CLASS IV Blasters, powdermen	7.55	.50	.45		.05

SUPERSEDEAS DECISION

STATE: Pennsylvania
DECISION NO. AR-2027
COUNTY: Berks
DATE: Date of Publication
Supersedes Decision No. AQ-2025, dated October 19, 1973, in 38 FR 29184
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

6-PA-1-A

Building Construction	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.16	.42	.30		.01
Boilermakers	9.12	.50	1.00	.25	.01
Bricklayers	7.95	.45	.50		
Carpenters	7.78	.47	.40		.015
Cement masons	8.86		.28		
Electricians:					
Herford, Longswamp & Washington Twps. portion of Maxatawney, Twp. east of Sacony Creek	8.575	.20	1%		
Marion, Tulpehocken & Bethel twps.	8.31	.25	1%		.01
Remainder of County	9.19	.33	1%		.03
Elevator Constructors	8.30	.345	.23	2% +b+c	.015
Elevator constructors' helpers	5.81	.345	.23	2% +b+c	.015
Elevator constructors' helpers (prob.)	4.15				
Glaziers	7.32	.25	.10		.01
Ironworkers, structural & ornamental, bridge	8.29	f			.01
Ironworkers, reinforcing	8.29	f			.01
Laborers:					
Unskilled Laborers	6.25	.25	.25		
Operators of Jackhammer	6.48	.25	.25		
Labor Foreman	6.75	.25	.25		
Cofferdam	6.53	.25	.25		
Handling & Using Torches and plasterer Tenders	6.64	.25	.25		
Mason Tenders	6.68	.25	.25		
Blasters	6.70	.25	.25		
Lathers	7.83		.15		.01
Lead Burners	9.25	.35		a	.01
Line Construction:					
Cable splicers	9.035	.25	1%		.75%
Groundman	5.42	.25	1%		.75%
Linemen	9.035	.25	1%		.75%
Winch truck operator	6.32	.25	1%		.75%
Millwrights	8.30	.47	.40		.015
Painters:					
Brush	7.44	.50	.31		
Bridge, tower, stacks & tanks	8.89	.50	.31		
Spray and steel	8.49	.50	.31		
Piledrivermen	9.92	1.28	.90	k	.07
Plasterers	8.90		.28		.01
Plumbers	9.12	.57	.92		.08

6-PA-1-A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Roofers:					
Albany, Maxstany and Windsor Composition adn slate	8.35	.25	.25		
Remainder of County					
Composition, damp & waterproof	8.725	.375	.10	d	
Precast slabs	9.525	.375	.10	d	
Slate, tile & asbestos	9.175	.375	.10	d	
Sheet metal workers	9.18	.52	.50		.01
Soft floor layers	7.78	.47	.40		.015
Sprinkler fitters	9.45	.50	.70		.08
Steam fitter	9.12	.57	.92		.08
Stone masons	7.95	.45	.50		
Truck drivers:					
Truck drivers	5.88	g	h		
Truck drivers; helpers	5.83	g	h		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

AR-2027 P. 3

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. 9 paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F

d. Paid holiday: Election Day and Labor Day

e. Employer contributed $1.50 to a combined Health and Welfare and Pension Fund.

f. Employer contributes $58.37 per month.

g. Employer contributes $39.00 per month.

h. Paid Holidays: Washington's Birthday, Good Friday, Memorial Day, Labor Day, Presidental Election Day, Veterans Day, and Thanksgiving Day.

AR-2027 P. 4.

PA-22-PE0-1-A 1 of 2

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7	10.44	4.6%	9.5%	a	1.2%
GROUP 7-A	10.69	4.6%	9.5%	a	1.2%
GROUP 7-B	10.94	4.6%	9.5%	a	1.2%

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, fireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Penasylvania

COUNTIES: Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniate, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, and York

DECISION NO. AR-2029

DATE: Date of Publication

Supersedes Decision No. AP-489, dated March 9, 1973, in 38 FR 6622.

DESCRIPTION OF WORK: Heavy and Highway Construction.

HEAVY & HIGHWAY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters/Piledrivermen	$7.52	.25	.35		
Laborers:					
Asphalt Tampers and Asphalt Rakers, Concrete Pitmen, Puddlers & Rubbers, Highway Slab Reinforcement Placers, Laborers, Landscape, Planters, Seeders and Arborists, Magazine Tenders, Railroad Tackmen & Signalmen Leaser Beam men (pipe Laying, Paving Machines	5.76	.25	.20		
Pnuematic and Electric Tool Ops., Jackhammers, Paving Breakers, Concrete Saws, Whacker Vibrators, Sheet Hammers, Steward, Chain Saws, Pipelayers	5.96	.25	.20		
Caisson-open air-below 8 feet, Cofferdam open air-below 8 feet, where excavations for circular caissons and cofferdams 8 feet and below level of natural grade adjacent to starting point, Form Setters (Road) Wagon Drill, Diamond Point Drill,					
Gunite nozzle Operators	6.31	.25	.20		
Blasters	6.54	.25	.20		
Reinforcing Steel Placers, Bonding, Aligning and Securing	6.60	.25	.20		
Concrete Surfaces	6.98	.25	.20		
Free Air Tunnels and Rock Shafts					
Outside Laborers in conjunction tunnels & rock shafts	6.40	.25	.20		
Chuck Tenders, Muckers, Nippers, Miners' & Drillers Helpers, Inside Laborers	6.69	.25	.20		
Miners, Drillers, Blasters, Pneumatic Shield Operators, Lining, Spotting & Timber Workmen	7.17	.25	.20		
Truck Drivers:					
Class I					
Helper, Stake Body Truck (Single axle), Dumpster	6.57				

Truck Drivers Cont'd:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class II					
Dump Trucks, Tandem & Batch Trucks, Semi-Trailers, Agitator Mixer Trucks, Ready Mix and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation Stake Body Truck (Tandem)	6.64				
CLASS III					
Euclid Type, Off-Highway Equipment Back or Belly Dump Trucks and Double Hitched Equipment, Straddle (Ross) Carrier, Low-Bed Trailers	7.13				

AR-2029 P. 3

LINE CONSTRUCTION: Adams, Cumberland, Dauphin, Franklin Uniata, Mifflin, Perry & York	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Journeyman Lineman	$9.48	.30	.094		.035
Winch Truck Operator Experienced	6.64	.30	.066		.026
Winch Truck Operator 2nd 6-months	6.48	.30	.064		.025
Winch Truck Operator 1st 6-months	6.32	.30	.063		.025
Truck Driver Experienced	6.16	.30	.061		.024
Truck Driver 2nd 6-month	6.00	.30	.060		.024
Truck Driver 1st 6-months	5.85	.30	.058		.023
Groundman Experienced	5.69	.30	.056		.023
Groundman 2nd 6-months	5.53	.30	.055		.023
Groundman 1st 6-months	5.37	.30	.053		.021
Cable Puller	9.48	.30	.094		.035
Pole Erector	9.48	.30	.094		.035
Auger Operator	9.48	.30	.094		.035
Pipe Threader Operator	9.48	.30	.094		.035

AR-2029 P. 4

Easton, Northampton County, Pa.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Journeyman Lineman	$9.69	.30	.096		.036
Winch Truck Operator Experienced	6.78	.30	.067		.026
Winch Truck Operator 2nd 6-months	6.62	.30	.066		.026
Winch Truck Operator 1st 6-months	6.46	.30	.064		.025
Truck Driver Experienced	6.30	.30	.063		.025
Truck Driver 2nd 6-months	6.14	.30	.061		.024
Truck Driver 1st 6-months	5.97	.30	.059		.023
Groundman Experienced	5.81	.30	.058		.023
Groundman 2nd 6-months	5.65	.30	.056		.022
Groundman 1st 6-months	5.49	.30	.054		.022
Cable Puller	9.69	.30	.096		.036
Pole Erector	9.69	.30	.096		.036
Auger Operator	9.69	.30	.096		.036
Pipe Threader Operator	9.69	.30	.096		.036

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Lebanon, Lancaster, Lehigh Berks					
Journeyman					
Lineman	$9.60	.30	.096		.036
Cable Puller	9.60	.30	.096		.036
Pole Erector	9.60	.30	.096		.036
Auger					
Operator	9.60	.30	.096		.036
Pipe Threader					
Operators	9.60	.30	.096		.036
Winch Truck					
Operator - Experienced	6.72	.30	.067		.026
Winch Truck Operator 2nd 6-months	6.56	.30	.065		.026
Winch Truck					
Operator 1st 6-months	6.40	.30	.064		.025
Truck Driver Experienced	6.24	.30	.062		.025
Truck Driver 2nd 6-months	6.08	.30	.060		.024
Truck Driver					
1st 6-months	5.92	.30	.059		.023
Groundman Experienced	5.76	.30	.057		.023
Groundman 2nd 6-months	5.60	.30	.056		.023
Groundman 1st 6 months	5.44	.30	.054		.021

PA-22-PEO-2-A 1 of 2

POWER EQUIPMENT OPERATORS

HEAVY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7	10.44	4.6%	9.5%	a	1.2%
GROUP 7A	10.69	4.6%	9.5%	a	1.2%
GROUP 7B	10.94	4.6%	9.5%	a	1.2%

GROUP 1: Machines doing hook work. any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes. all types of backhoes. cableways, draglines, keystones. all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lift, 20 ft lift and over machine to the above

CLASS 3: Conveyors, building hoists (single drum) scrapers and tournapulls. spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders. motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders. fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to the above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core driller helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 Ft and over

GROUP 7A: 150 ft. and over

GROUP 7B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day. and Christmas Day, provided the employee works the day before and after the holiday.

2B-FEO-3-A

POWER EQUIPMENT OPERATORS HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.58	4.6%	9.5%		1.2%
GROUP 2	7.73	4.6%	9.5%		1.2%
GROUP 3	7.22	4.6%	9.5%		1.2%
GROUP 4	6.77	4.6%	9.5%		1.2%
GROUP 5	6.22	4.6%	9.5%		1.2%
GROUP 6	8.83	4.6%	9.5%		1.2%
GROUP 6-A	9.08	4.6%	9.5%		1.2%
GROUP 6-B	9.33	4.6%	9.5%		1.2%

GROUP 1: Pile drivers or engineers working with dock builders and pile drivers, All types of cranes, All types of backhoes, Braglines, Keystones, All types of shovels, Derricks, Trench shovels, Trenching machines, Pavers 21E and over, Gradalls, All front end loaders, 4 cu. yds. and over, Tandem scrapers, Pippin type backhoes, Boat Captains, Batch plant with mixer, Drill, self contained (Drillmaster Type), CMI Autograde, Machines similar to above

GROUP 2: Conveyor Loader (EUC Type), Scrapers and Tournapulls, Spreaders, High or low pressure boilers, Concrete pumps, Bulldozers and Tractors, Asphalt plant engineers, Rollers (High grade finishing), All loaders under 4 cu. yds, Mechanic -welders, Motor Patrols, Machines similar to above,

GROUP 3: Welding Machines, Well Points, Compressors, Pumps, Heaters, Farm Tractors, Form Line Graders, Fine Grade Machines, Ditch Witch Type Trencher, Road Finishing Machines, Concrete Breaking Machines, Rollers, Seaman Pulverizing Mixer, Power Boom, Seeding Spreader, Tireman - (For power equipment), Conveyor Loaders other than EUC Type, Conveyors, Machines similar to above

GROUP 4: Fireman

GROUP 5: Oilers and Deck Hands

GROUP 6: On all machines with booms (including jibs, masts, leads, etc.) 100 ft. and over

GROUP 6-A: 150 ft. and over

GROUP 6-B: 200 ft. and over

SUPERSEDEAS DECISION

STATE: Pennsylvania County: Lancaster
DECISION NO.: AR-2030 DATE: Date of Publication
Supersedes Decision No. AQ-2055, dated February 15, 1974, in 29 FR 5940.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

36-PA-1-A 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.16	.42	.30		.01
Boilermakers	9.12	.50	1.00	.25	.01
Bricklayers	7.65	.25	.45		
Carpenters	8.13	.25	.35		.02
Cement Masons	7.44	.25	.25		.01
Electricians:					
W. Calico, E. Calico, Brecknock, E. Carl, & Caernarvon Twps.	9.19	.33	1%		.03
Remainder of County	8.90	.20	1%		1/8 of1%
Elevator constructors	8.41	.39	.26	2½%a+b	.02
Elevator constructors' helpers	5.89	.39	.26	2½%a+b	.02
Elevator constructors' helper (prob)	4.205				
Glaziers:					
Elizabeth, Clay, Brecknock, W. Calico, Ephrata, Warwick, Earl, East Earl, W. Earl, Manheim, Caernavron Twps.	7.32	.25	.10		.01
Ironworkers	9.36	.64	1.06		.05
Laborers:					
General Laborers	5.30	.30	.25		
Operators of Jackhammer	5.50	.30	.25		
Wagon drill	5.60	.30	.25		
Handling of all materials	5.45	.30	.25		
Laborers assisting tile	5.35	.30	.25		
Handling & using dynamite	5.63	.30	.25		
Caisson Work (Top Men)	5.55	.30	.25		
Caisson Work (Bottom Men)	5.75	.30	.25		
Mixer Man	5.70	.30	.25		
Lathers	7.71	.25	.25		
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen	9.035	.25	1%		3/4 of1%
Cable splicers	9.035	.25	1%		3/4 of1%
Groundman	5.42	.25	1%		3/4 of1%
Winch truck operators	6.32	.25	1%		3/4 of1%
Marble setters	7.50	.25	.45		
Millwrights	9.18	.25	.35		.02

36-PA-1-A 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Elizabeth Dowetal Township					
Brush	$7.03	.20	.15		
Steel	7.48	.20	.15		
Spray	7.78	.20	.15		
Remainder of County					
Brush	7.44	.50	.31		
Steel	8.49	.50	.31		
Spray	8.49	.50	.31		
Roller	7.44	.50	.31		
Piledrivermen	9.92	1.28	.90	e	.07
Plasterers	7.15	.25	.25		.01
Plumbers	9.30	.30	.40		.12
Roofers:					
Comp., damp & waterproofing	8.725	.375	.10	d	
Slat, tile & Asbestos	9.175	.375	.10	d	
Roofers, precast slab	9.525	.375	.10	d	
Sheet metal workers	9.19	.52	.50		.01
Sprinkler fitters	9.45	.50	.70		.08
Soft floor layers	7.79	.25	.35		.02
Steamfitters	9.30	.30	.40		.12
Stonemasons	7.46	.25	.45		
Terrazzo workers	7.50	.25	.45		
Tile setters	7.50	.25	.45		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
b. Six (6) paid holidays: A through F
c. Nine paid holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday and is available for work the days precedeing and following the holidays.
d. Paid Holidays: C
e. Paid Holiday: Washington's Birthday; Good Friday; Memorial Day; Labor Day; Presidential Election Day; Veterans Day and Thanksgiving Day.

AR-2030 P. 3

PA-22-PEO-1-A 1 of 2

POWER EQUIPMENT OPERATORS BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$10.19	4.6%	9.5%	a	1.2%
GROUP 2	9.90	4.6%	9.5%	a	1.2%
GROUP 3	9.02	4.6%	9.5%	a	1.2%
GROUP 4	8.25	4.6%	9.5%	a	1.2%
GROUP 5	7.77	4.6%	9.5%	a	1.2%
GROUP 6	6.85	4.6%	9.5%	a	1.2%
GROUP 7	10.44	4.6%	9.5%	a	1.2%
GROUP 7-A	10.69	4.6%	9.5%	a	1.2%
GROUP 7-B	10.94	4.6%	9.5%	a	1.2%

AR-2030 P. 4

2 of 2

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above

GROUP 2: All types of cranes, all types of backhoes, cableways, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, all types overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnel, all front end loaders 3-½ c.y. and over, tandem scrapers, pippin type backhoes, boat Captains, batch plant operators (concrete) drills, self-contained rotary drills, fork lifts, 20 ft. lift and over machine to the above

GROUP 3: Conveyors, building hoists (single drum) scrapers and tournapulls, spreaders, high or low pressure boilers, concrete pumps, well drillers, bulldozers and tractors, asphalt plant engineers, roller (high grade finishing), ditch witch type trencher, all loaders under 3-½ cu. yds., mechanic-welders, motor patrols, drill helper-self contained rotary drills, core drill operator, forklift trucks under 20 ft. lift, machines similar to the above

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, fine grade machines, road finishing machines, concrete breaking machines, rollers, seaman pulverizing mixer, power broom, seeding spreader, tireman (for power equipment), machines similar to above

GROUP 5: Fireman, grease truck

GROUP 6: Oilers and deck hands (personnel boats), core drill helper

GROUP 7: All machines with booms (including jib, masts, leads, etc.): 100 ft. and over

GROUP 7-A: 150 ft. and over

GROUP 7-B: 200 ft. and over

FOOTNOTE:
a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and after the holiday.

SUPERSEDEAS DECISION

STATE: Pennsylvania
DECISION NO.: AR-2037
Supersedes Decision No. AQ-2045, dated February 15, 1974, in 39 FR 5934.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

County: Indiana
DATE: Date of Publication

BUILDING CONSTRUCTION — 32-PA-1-B — 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.92	.35	.70			
Boilermakers	9.07	7%	7%		.01	
Bricklayers & stone masons:						
Banks, Brushvalley, Buffington, Canal, Cherryhill, Grant, Green, Mahoning, Montgomery, pine & Weatfield twps.	8.38	.45	.60		.01	
Armstrong, Blacklick, Center, Conemaugh, Rayne, Surrell, Washington, White, Young, & Indiana Twps.	9.00	.45	.72			
Remainder of County	8.32	.35	.58			
Carpenters	8.26	5%	7%	6%	.4 of 1%	
Cement masons	9.00	6%	16%			
Electricians	9.60	.35	1% +.20	.60	.05	
Elevator constructors'	9.20	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers	6.44	.39	.26	2½%+a+b	.02	
Elevator constructor's helpers (prob)	4.60					
Glaziers	7.89	.35	.44	.33	.01	
Ironworkers, structural	8.775	.785	.775		.03	
Ironworkers, reinforcing	8.775	.785	.775		.03	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non-self-propelled) stripper & mover of forms, cement masons footers, window cleaner, tool room man, all material conveyor (regardless of power used, incl. starting and stopping)	7.05	.40	.40			
West brick buggy or similar (self-propelled), power wheelbarrows & buggies, walk-behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runner's helper, (incl. drill mounted on truck, track or similar) blaster's helpers, all operators of compacting equipment, pipe layer, burner, jackhammer, concrete buster	7.175	.40	.40		o	
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks mortae mixer, mortar mixing machine (regardless of power used, incl. starting and stopping)		⊙				
Grout Machine, Feeder & Pump Operator	7.35	.40	.40			
Concrete saw operators	7.35	.40	.40			

BUILDING CONSTRUCTION — 32-PA-1- — 2 of 2

	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.
Gunnite Nozzleman	$7.55	.40	.40		
Blaster & wagon drill operators	7.60	.40	.40		
Lead Burners	9.25	.35		c	.01
Line Construction:					
Linemen & cable splicer	10.33	.30	1%		3/8%
Groundmen	6.20	.30	1%		3/8%
Winch truck operator	7.23	.30	1%		3/8%
Millwrights	7.66	5%	2½%	26%	1%
Painters:					
Commercial, Brish	7.04	.55	.35		.12
Industrial, Brush	7.89	.55	.35		.12
Piledrivermen	9.27	5%	7%		.50 of 1%
Plasterers	8.15				.01
Plumbers	8.90		.40		.02
Roofers	9.21	.37	1.10		.06
Sheet metal workers	8.83	.65	.85		.02
Soft floor layers	8.26	5%	7%	6%	.4 of 1%
Sprinkler fitters	9.45	.50	.70		.08
Steamfitters	8.90	.38	.40		.02

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS: (Where applicable)

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F

c. 9 paid holidays: A through F, and Washington's Birthday, Good Friday, and Christmas Eve provided the employee has worked 45 full days for the employer during the 120 days prior to the holiday., and is availiable for work the day preceding and following the holiday.

AR-2037 P. 3

PA-2-PEO-1-M 1 of 3

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	9.875	.50	.50		.09
CLASS 1-A	10.125	.50	.50		.09
CLASS 1-B	10.375	.50	.50		.09
CLASS 1-C	10.625	.50	.50		.09
CLASS II	9.725	.50	.50		.09
CLASS III	9.15	.50	.50		.09
CLASS 3-A	9.65	.50	.50		.09
CLASS IV	9.15	.50	.50		.09
CLASS V	8.40	.50	.50		.09
CLASS VI	8.15	.50	.50		.09
CLASS 6-A	8.25	.50	.50		.09
CLASS 6-B	8.40	.50	.50		.09

AR-2037 P. 4 3 of 3

CLASS III: Boiler, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A: Conveyors 4 units or more

CLASS IV: Ballast Regulator, Boring Machine, Broom, power (except push type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used), Spray Cure Machine (power Driven), steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven, plant, private or industrial air or steam valve

CLASS V: Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less. seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS VI: Brake man, deck hand, helicopter signalman, oiler

CLASS 6-A: Crane truck oiler and fireman

CLASS 6-B: Oiler truck crane 50 ton or over, mechanic helper

CLASS I: Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for difect feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or similar type with 360° swing, kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A: Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B: Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead.

CLASS 1-C: Cranes (boom or mast over 200 ft. + .75

CLASS II: auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job woek (inboard or out-board), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving. mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, Tower Mobile (hoisting or lowering material) trencher. well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repariman) Asphalt plant operator, athey loader.

PA-2-TD-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.855	.30	.30	a		
Dumps and flat tops	5.905	.30	.30	a		
Transit-mix, single axle	5.93	.30	.30	a		
Transit-mix, tandem	5.93	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.905	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weights	6.055	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.955	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	6.255	.30	.30	a		
Trucks with dolly	6.055	.30	.30	a		
Euclids or equivalent	6.055	.30	.30	a		
Truck with dump trailers or tandems	6.055	.30	.30	a		
Winch trucks	6.23	.30	.30	a		
Towing equipment off job site	6.055	.30	.30	a		

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterns Day & Good Friday, provide the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

SUPERSEDEAS DECISION

STATE: Pennsylvania
DECISION NO.: AR-2038
Supersedes Decision No. AQ-2063, dated February 15, 1974, in 39 FR 6014.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

County: Westmoreland
DATE: Date of Publication

65-PA-1- K 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$9.92	.35	.70			
Boilermakers	9.07	7%	7%		.01	
Bricklayers & Stonemasons:						
Fairfield & St. Clair Twps.	8.38	.45	.60		.01	
New Kensington	8.85	.35	.25			
Rostraver	9.22	.58				
Scottsdale	9.16	.35	.64			
Remainder of County	9.00	.45	.10	.63		
Carpenters	8.92	5%	7%	6%	.4 of 1%	
Cement masons	9.00	6%	16%			
Electricians	9.60	.35	1%+.20	.60	.05	
Elevator constructors	9.20	.39	.26	2½%+b+c	.02	
Elevator constructors' helpers	6.44	.39	.26	2½%+b+c	.02	
Elevator constructors' helpers (Prob.)	4.60					
Glaziers	7.89	.35	.44	.33	.01	
Ironworkers, structural	8.775	.785	.775		.03	
Ironworkers, reinforcing	8.775	.785	.775		.03	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operator, walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting and stopping)	7.15	.40	.40			
West brick buggy or similar (self-propelled), power wheel barrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helper, drill runner, drill runners' helper, (including drill mounted on truck, track or similar), blaster's helper, all operators of compacting equipment, pipe layer, burner, jackhammer man - concrete buster	7.275	.40	.40			
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixing machine (regardless of power used, including starting and stopping) grout machine feeder & pump operator	7.40	.40	.40			
Concrete saw operators	7.40	.40	.40			
Gunnite nozzleman	7.65	.40	.40			
Blaster & wagon drill operator	7.85	.40	.40			

65-PA-1- K 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
Lathers	$8.28	.30	1.10		.01	
Lead burners	9.25	.35		a	.01	
Line Construction:						
Lineman	10.33	.30	1%		3/8%	
Cable splicers	10.33	.30	1%		3/8%	
Groundman	6.20	.30	1%		3/8%	
Winch truck operators	7.23	.30	1%		3/8%	
Marble setters	8.79	.45	.75			
Marble setters' helpers	7.95					
Millwrights	7.66	5%	28½%		1%	
Painters:						
Painters, Brush	7.04	.55	.35		.12	
Painters, spray	7.54	.55	.35		.12	
Piledrivermen	9.27	5%	7%		.50%	
Plasterers	7.58	.37	.50			
Plumbers	9.32	.65	.65		.19	
Roofers:						
Composition	9.21	.37	1.10		.06	
Slate and tile	9.21	.37	1.10		.06	
Sheet metal workers	8.80	.65	.85		.02	
Soft floor layers	8.245	5%	5%	4.5%	.50%	
Sprinkler fitters	9.45	.50	.70		.08	
Steamfitters	9.32	.65	.65	----	.19	
Terrazzo workers	8.87	.45	.75			
Terrazzo workers dry grinding	8.355	.35	.10			
Terrazzo workers' helpers	7.855	.35	.10			
Tile setters	7.85	.35	.95			
Tile setters' helpers	7.89					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS (Where Applicable):
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Paid holidays, A through F and Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Six paid holidays: A through F.

PA-2-PEO-1-M 1 of 3

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	9.875	.50	.50		.09
CLASS 1-A	10.125	.50	.50		.09
CLASS 1-B	10.375	.50	.50		.09
CLASS 1-C	10.625	.50	.50		.09
CLASS II	9.725	.50	.50		.09
CLASS III	9.15	.50	.50		.09
CLASS 3-A	9.65	.50	.50		.09
CLASS IV	9.15	.50	.50		.09
CLASS V	8.40	.50	.50		.09
CLASS VI	8.15	.50	.50		.09
CLASS 6-A	8.25	.50	.50		.09
CLASS 6-B	8.40	.50	.50		.09

CLASS I: Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or similar type with 360° swing. kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A: Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B: Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead.

CLASS 1-C: Cranes (boom or mast over 200 ft. + .75

CLASS II: auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job woek (inboard or out-board), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving. mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, Tower Mobile (hoisting or lowering material) trencher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repariman) Asphalt plant operator, athey loader.

CLASS III: Boiler, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A: Conveyors 4 units or more

CLASS IV: Ballast Regulator, Boring Machine, Broom, power (except push type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used), Spray Cure Machine (power Driven), steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven. plant, private or industrial air or steam valve

CLASS V: Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less. seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS VI: Brake man, deck hand, helicopter signalman, oiler

CLASS 6-A: Crane truck oiler and fireman

CLASS 6-H: Oiler truck crane 50 ton or over, mechanic helper

PA-2-TD-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Truck Drivers:						
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.855	.30	.30	a		
Dumps and flat tops	5.905	.30	.30	a		
Transit-mix, single axle	5.93	.30	.30	a		
Transit-mix, tandem	5.93	.30	.30	a		
Distributed truck over 33,000 lbs. gross weight	5.905	.30	.30	a		
Distributed truck up to 33,000 lbs. gross weights	6.055	.30	.30	a		
Heavy duty trailers with high bed, 4 wheels	5.955	.30	.30	a		
Heavy duty trailers with low bed, 6 to 16 wheels	6.255	.30	.30	a		
Trucks with dolly	6.055	.30	.30	a		
Euclids or equivalent	6.055	.30	.30	a		
Truck with dump trailers or tandems	6.05	.30	.30	a		
Winch trucks	6.23	.30	.30	a		
Towing equipment off job site	6.055	.30	.30	a		

FOOTNOTE:

1. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Veterns Day & Good Friday, provide the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

SUPERSEDEAS DECISION

STATE: South Dakota COUNTY: Minnehaha
DECISION NUMBER: AR-1026 DATE: Date of Publication
Supersedes Decision No. AQ-1089 dated March 1, 1974, in 39 FR 8142
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.78				.03
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons	7.50	.25	.30	.50	
CARPENTERS:					
Carpenters	7.15		.20		.05
Piledrivermen	7.15		.20		.05
CEMENT MASONS	7.35				
ELECTRICIANS:					
0 miles through 30 miles from Sioux Falls Post Office					
Electricians	7.52	.30	1%	.45	1½%
Cable Splicers	7.90	.30	1%	.45	1½%
Over 30 miles from Sioux Falls Post Office					
Electricians	8.12	.30	1%	.45	1½%
Cable Splicers	8.50	.30	1%	.45	1½%
ELEVATOR CONSTRUCTORS	8.085	.345	.23	2%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	5.79				
LABORERS:					
Laborers	4.35				
Mortar mixers, Paving breakers, Jack hammer operator	4.45				
Nozzleman (gunite, sandblast and shotcrete)	4.60				
LATHERS	6.83				.01
PAINTERS:					
Brush	6.07				
Spray	6.57				
Tapers	6.32				
PLASTERERS	6.82				.01
PLUMBERS; Steamfitters	$7.21	.32	.15	.14	.03
SHEET METAL WORKERS	7.52		.15	.35	
SPRINKLER FITTERS	7.85	.50	.70		.08
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of baisc hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: South Dakota COUNTIES: Meade and Pennington
DECISION NUMBER: AR-1027 DATE: Date of Publication
Supersedes Decision No. AQ-1090 dated March 1, 1974, in 39 FR 8144
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.78				.03
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons	7.60				
CARPENTERS:					
Carpenters; Acoustical and drywall applicators	6.75		.26		.05
Piledrivermen	7.00		.26		.05
Millwrights	7.25		.26		.05
CEMENT MASONS	6.175	.20			
ELECTRICIANS:					
Within 15 miles radius of Rapid City Post Office					
Electricians	7.04	.30	1%	6%	1½%
Cable Splicers	7.44	.30	1%	6%	1½%
Outside of 15 miles radius of Rapid City Post Office					
Electricians	7.79	.30	1%	6%	1½%
Cable Splicers	8.19	.30	1%	6%	1½%
ELEVATOR CONSTRUCTORS	8.085	.345	.23	2%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.345	.23	2%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Fence erectors; Ornamental; Reinforcing; Sheeter; Structural	7.10	.40	.65		.10
LABORERS:					
Laborers	3.96	.20	.05		
Power tool operator or all mechanical air, gas, electrical tools, including self-propelled buggies, wagon and air track drills; Pipe layer (non-metallic); Sandblasting; Mortar mixer; Mason tender; Plaster tender	4.21	.20	.05		
Gunnite nozzlemen; Powdermen; Miner; Timberman	4.46	.20	.05		
PAINTERS:					
Brush	5.25				.005
Drywall finishers and Tapers	5.40				.005
All painting over 30 ft.; Paint mitt; Sandblasting; Spray steel (structural); Swing stage; Windowjack	5.75				.005

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS	$6.55				.02
PLUMBERS; Steamfitters	6.75	.20	.20		.005
SHEET METAL WORKERS	7.24				.08
SPRINKLER FITTERS	7.85	.50	.70		
RIGGERS; WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; D-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: South Dakota

COUNTIES: Beadle, Bennett, Bon Homme, Brookings, Brown, Brule, Buffalo, Butte, Charles Mix, Clay, Codington, Corson, Custer, Davidson, Dewey, Edmonds, Fall River, Grant, Gregory, Haakon, Harding, Hughes, Jackson, Jones, Kingsbury, Lake, Lawrence, Lincoln, Lyman, Meade, Mellette, Minnehaha, Moody, Pennington, Perkins, Potter, Roberts, Shannon, Spink, Stanley, Sully, Todd, Tripp, Union, Walworth, Washabaugh, Yankton and Ziebach

DECISION NUMBER: AR-1028

DATE: Date of Publication

Supersedes Decision No. AQ-1084 dated February 8, 1974, in 39 FR 5162

DESCRIPTION OF WORK: Heavy Construction

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Concrete Finisher	4.56					
Form Builder	4.56					
Form Setter	4.56					
Painter	3.76					
LABORERS:						
Air tool operator	3.36					
Common laborer	3.36					
Landscape workers	3.36					
Form builder helpers (bridge and culvert)	3.76					
Manhole builder	4.30					
Piledriver (leadsman)	4.20					
Pipelayer (other than culvert)	4.20					
Powderman (blaster)	5.00					
POWER EQUIPMENT OPERATORS:						
Asphalt distributor	4.50					
Asphalt distributor helper	3.76					
Asphalt paving machine	4.60					
Asphalt paving machine helper	3.36					
Asphalt plant helper	3.36					
Asphalt plant, stationary & traveling	4.60					
Auger operator (truck type)	3.76					
Automatic fine grader operator	4.70					
Beginner operator (1 year or less experience as Power Equipment Op.)	3.90					
Broom, self-propelled	3.76					
Bulldozer, 80 h.p. or less	4.10					
Bulldozer, over 80 h.p.	4.60					
Bullfloat machine	4.40					
Concrete batch plant	4.60					
Concrete mixer	3.90					
Concrete paver	5.00					
Concrete paving cure machine	4.00					
Concrete paving finishing machine	4.70					

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS (Cont'd))						
Concrete paving form grader	4.70					
Concrete paving joint machine	4.50					
Concrete paving joint sealer	4.00					
Concrete paving saw	4.40					
Concrete paving spreader	4.70					
Concrete paving subgrader	4.60					
Conveyor	3.36					
Cranes, Derricks, Draglines, Piledrivers, Backhoes and Shovels, 1 1/4 cu. yds.or less	4.60					
Cranes, Derricks, Draglines, Piledrivers, Backhoes and Shovels, over 1 1/4 cu. yds.	5.00					
Crusher (incl. those with integral screening plant)	4.60					
Curb machine	4.00					
Fireman (boiler and retort)	3.80					
Front End Loader, 1 1/4 cu. yds. or less	3.90					
Front End Loader, 1 1/4 cu. yds to 3 1/4 cu. yds.	4.40					
Front End Loader, over 3 1/4 cu. yds.	4.60					
Mechanic, heavy duty	4.90					
Mechanic, helper	3.90					
Mechanic, maintenance	4.40					
Motor grader (finish)	5.00					
Motor grader (rough)	4.50					
Oiler and greaser	4.40					
Roller, self-propelled (hot mix)	4.10					
Roller, self-propelled (other)	3.76					
Roller, sheepsfoot or 50 ton pneumatic	4.10					
Scrapers	5.20					
Spreader (materials)	4.40					
Stationary plant	4.00					
Tractor (crawler or pneumatic)	4.00					
Tractor, farm type w/attachments (including loader)	3.36					
Tractor - push	4.80					
Traveling plant (stabilization)	4.60					
Traveling plant, helper	3.36					
Trenching machine	4.40					
Wagon drill (including airtrac-trac-drill, etc.)	4.40					
TRUCK DRIVERS:						
Euclid or dumptor	3.72					
Truck crane	3.62					
Truck driver, single axle	3.36					
Truck driver, tandem or semitrailer	3.52					
WELDER:						
Welder, certified	4.70					
Welder, general	4.40					

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Davidson
DECISION NUMBER: AR-4021 DATE: Date of Publication
Supersedes Decision No. AQ-4098 dated April 12, 1974, in 39 FR 13503.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

19-Tenn.-1-H 1 of 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.29	.35	.21		
Boilermakers	7.50	.40	.90		.02
Bricklayers	7.60				
Carpenters	7.35	.15	.10		.01
Cement masons	5.84	.25			
Electricians	7.62	.35	1%		.25%
Elevator constructors	6.60	.395	.26	2½% +a&b	.02
Elevator constructors' helpers	70%JR	.395	.26	2½% +a&b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	7.15	.45	.35		.02
Ironworkers:					
Structural, ornamental & reinforcing	6.90	.45	.25		.09
Laborers:					
Unskilled	4.40	.15	.10		
Air tool operator	4.55	.15	.10		
Mason tenders	4.55	.15	.10		
Pipelayers	4.70	.15	.10		
Powderman	4.95	.15	.10		
Lathers	6.60		.20		
Millwrights	7.20	.15	.10		.01
Painters, brush	6.50		.40		.05
Plasterers	7.00	.30	.20		.01
Plumbers	7.34	.40	.40		.05
Roofers, composition	6.00	.25	.20	o	
Sheet metal workers	6.80	.25	.30		.02
Steamfitters	7.34	.40	.40		.05
Sprinkler fitters	8.60	.50	.70		.08
Terrazzo workers	5.50				
Tile setters	5.50				
Truck Drivers	4.90				
Welders - Rate for Craft.					
POWER EQUIPMENT OPERATORS:					
Air compressor	5.88	.25	.25		
Bulldozers	6.80	.25	.25		
Cranes	6.80	.25	.25		
Fork lift	6.80	.25	.25		
Front end loaders	6.80	.25	.25		
Gradall	6.80	.25	.25		
Hoist	6.34	.25	.25		
Oilers	5.51	.25	.25		
Traxavator	6.80	.25	.25		

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:

a. Six paid holidays: A through F.

b. Employer contributes 1% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Three paid holidays: C, D, & F.

SUPERSEDEAS DECISION

STATE: Tennessee
DECISION NUMBER: AR-4022
COUNTY: Knox
DATE: Date of Publication
Supersedes Decision No. AQ-4119 dated May 31, 1974, in 39 FR 19427
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

47-Tenn.-1-B 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.94	.30	.20		.01
Boilermakers	7.50	.40	.90		.02
Bricklayers and Stonemasons	8.41				
Carpenters	6.61		.25		
Cement masons	6.56				.02
Electricians & Line Construction:					
Electricians and Linemen	7.65	.30	1%		.5%
Cable splicers	8.05	.30	1%		.5%
Elevator constructors	7.09	.395	.26	2½% +a&b	.02
Elevator constructors' helpers	70%JR	.395	.26	2½% + a&b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	5.75		.25		.005
Ironworkers:					
Structural & ornamental	7.27	.40	.10		
Reinforcing	7.14	.40	.10		
Fence erector	7.27	.40	.10		.01
Lathers	7.39		.20		.01
Leadburners	7.80	.30		o	.01
Marble masons	8.41				
Millwrights	7.10		.25		.02
Painters:					
Commercial	6.75		.30		.03
Industrial	7.10		.30		.03
Piledrivermen	6.86		.25		.02
Plasterers	7.50				
Plumbers and Steamfitters	7.65	.35	.45	.30 +d	.05
Roofers, composition	5.55		.15		
Roofers, slate & tile	5.60		.15		
Roofers' helpers	4.17		.15		
Sheet metal workers	7.41	.30	.30		.02
Soft floor layers	6.61		.25		.02
Sprinkler fitters	8.60	.50	.70		.08
Terrazzo workers and tile setters	8.41				
Truck drivers:					
3 tons, & inc., 4 yds., dump truck	4.28		e		.01
3 to 5 tons, & inc. 6 yds., dump truck	4.48		e		.01
5 tons, & over inc. dump truck over 6 yds., ready mix conc. truck, tank trucks, floats, & lowboys, winch truck & semi-trailer	4.63		e		.01

Welders-receive rate for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 1% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

d. $.05 holiday pay.

e. $6.00 per week for each employee.

TENN-1-LAB-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
GROUP A	$4.22	.10	.10		.01
GROUP B	4.37	.10	.10		.01
GROUP C	4.37	.10	.10		.01
GROUP D	4.40	.10	.10		.01
GROUP E	4.52	.10	.10		.01
GROUP F	5.02	.10	.10		.01
GROUP G	4.72	.10	.10		.01
Tunnel Construction:					
GROUP H	4.22	.10	.10		.01
GROUP I	4.62	.10	.10		.01
GROUP J	4.77	.10	.10		.01
GROUP K	4.92	.10	.10		.01
GROUP L	5.02	.10	.10		.01

GROUP A - Common Laborers

GROUP B - Mortar mixer, plasterers' tenders

GROUP C - Hod carriers, power buggies, yarner, potman, grademan, snake man, form setter & strippers, pipelayers, Asphalt raker, jackhammer op., air tool op., vibrator op., chain saw op., chain saw filer, barco tamp op.

GROUP D - Acetlyene burner

GROUP E - Wagon drill operator

GROUP F - Caisson hole man

GROUP G - Powderman

Tunnel Construction:

GROUP H - Outside laborer

GROUP I - Tunnel laborer

GROUP J - Chuck tender

GROUP K - Concrete gun op., nozzleman

GROUP L - Tunnel miner

Tenn.-2-PEO-H

BUILDING CONSTRUCTION LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP A	$6.89	.25	.20		.02
GROUP B	6.40	.25	.20		.02
GROUP C	5.36	.25	.20		.02
GROUP D	4.92	.25	.20		.02

GROUP A: Backhoes; cable ways; ross carrier; clamshells; cranes; derricks; draglines; tournapulls; pans; scrapers; scoops, etc.; head tower machines; locomotives (over 20 tons); shovels; mechanics & welders; winch trucks with A-frame; skimmer scoops; locomotive cranes; over-head cranes; pile drivers; skid rigs; side boom tractors; euclid loaders; hoist (any size handling steel or stone); derrick boats; dredge boats; engines used in connection with hoist material with an attached device on tower or engine; mucking machines; hi-lifts or end loaders; finish graders; cherry-pickers; tower cranes; skylift & gradall; dozers; earth augers and pole machine operators; core drill & foundation drills

GROUP B: Tractors, farm type tractors with attachments; central compressor plants; elevators, used for hoisting building material, central mixing plants; hoist; pump crete machines; concrete pumps; trenching machines; backfillers (other than cranes); crushing plant operators; elevating graders; paving machines (black top); fork-lift; paving machines, concrete; boat operator or engineer (30 tons or over); tracmobile; maintainers; blacktop roller; switchman; locomotive under 20 tons

GROUP C: Asphalt plant operators; barber green type loaders; engine tender other than steam; mixers, over 2 bags not include central plants; pumps, 2 not more than 3; scarifiers; spreader box (bituminous); asphalt mixers; portable compressors, 2 not more than 3; rollers; sub-grader machine; tractors, farm type without attachments; cable head tower engineman; dredge booster pump operators; boat operator or engine, under 30 tons; finishing machine; fireman & oiler (combination); motor crane oiler & driver; welding machine 2 not more than 3; heaters, stationary or portable (to 5); compressors (portable 2 not more than 3); greaser or fuel trucks

GROUP D: Air compressor (1 portable); fireman; portable crushers; welding machine (1); conveyors; pumps (1); oiler; heater (1)

SUPERSEDEAS DECISION

STATE: Virginia

COUNTIES: Amelia, Brunswick, Charles City, Chesterfield, Dinwiddie, Goochland, Hanover, Henrico, Lunenburg, Mecklenburg, New Kent, Nottoway, Powhatan, Prince George and the City of Richmond

DECISION NO.: AR-2032

DATE: Date of Publication

Supersedes Decision No. AQ-2108, dated May 3, 1974 in 39 FR 15686.

DESCRIPTION OF WORK: Highway Construction

4-VA-3-D

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenter	$4.50				
Carpenter helper	3.39				
Concrete finisher	4.06				
Electrician	4.50				
Ironworkers:					
Reinforcing	4.01				
Structural	4.36				
Laborers:					
Asphalt raker	3.225				
Form setter	4.00				
Pipelayer	3.00				
Unskilled	2.91				
Painters	4.54				
Piledriver leadsman	4.94				
Truck Drivers:					
Heavy duty	3.55				
Multi-rear axle	3.00				
Power Equipment Operators:					
Asphalt paver	3.25				
Backhoe	3.25				
Bulldozer	4.35				
Concrete paving machine	4.00				
Cranes, derricks, draglines	4.38				
Crusher feeder	3.75				
Drill operator	4.25				
Loaders:					
Over 2 yards	3.89				
2 yards & under	3.47				
Mechanic	5.00				
Motor grader	4.13				
Oiler	3.00				
Piledriver	4.03				
Roller	3.38				
Scraper-pan	3.25				
Shovels	5.00				
Stone spreader	3.75				
Tractor	3.36				

[FR Doc.74-19937 Filed 8-29-74;8:45 am]

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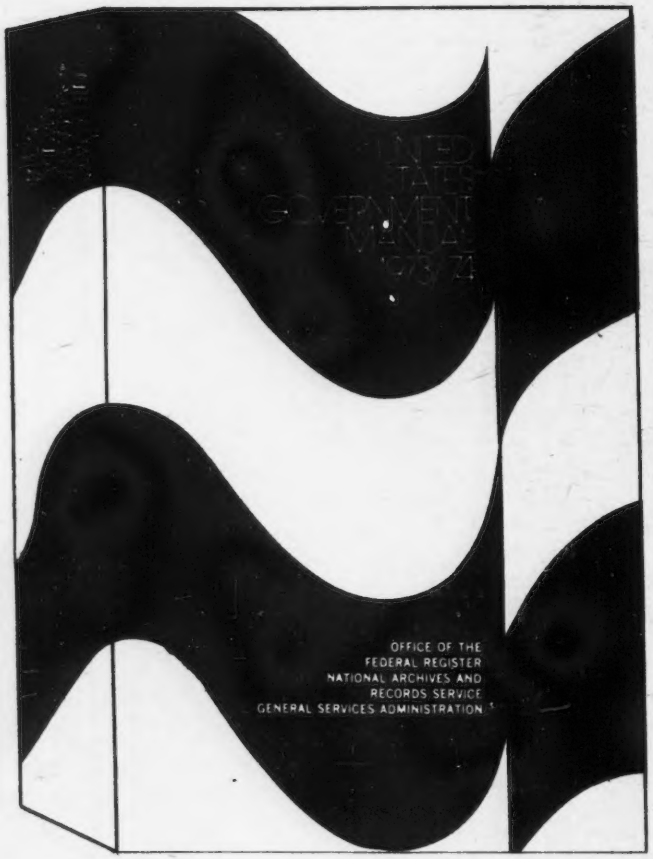

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